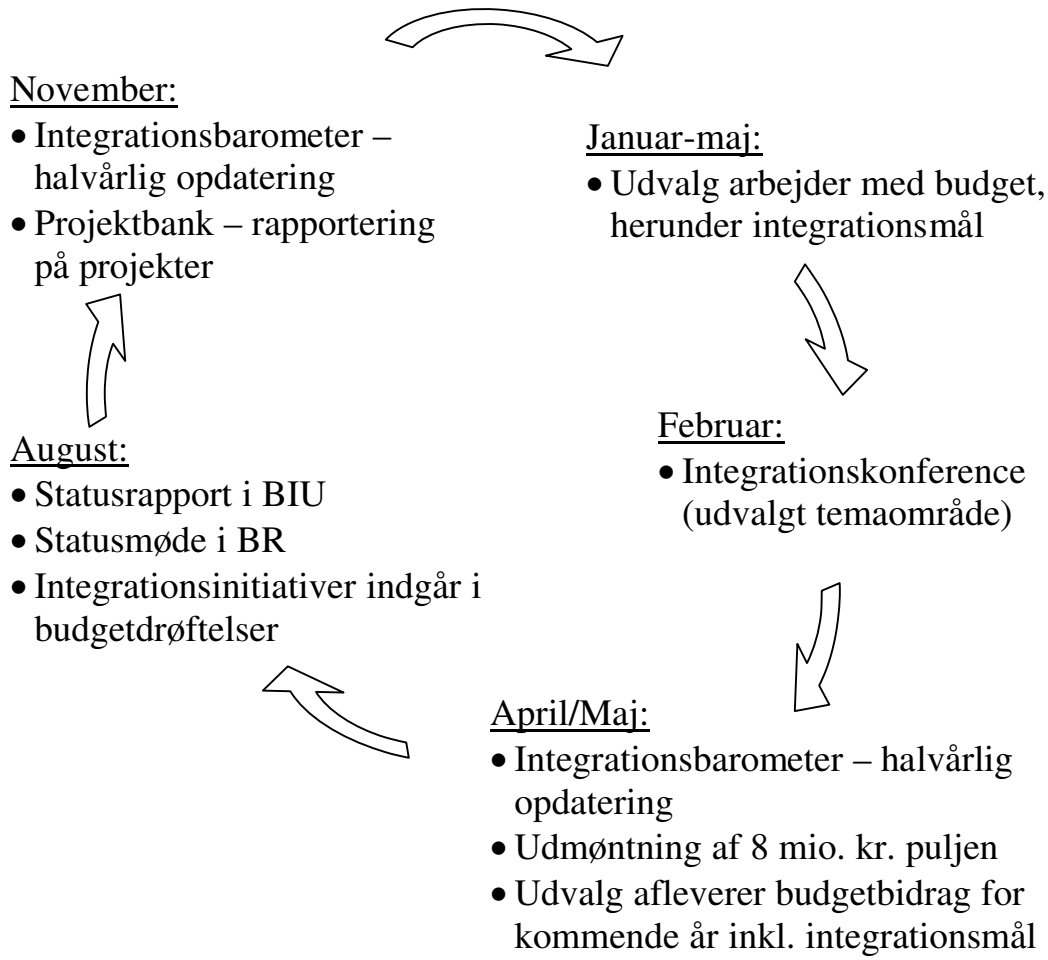Bilag 4: Figur over integrationspolitikkens årshjul