

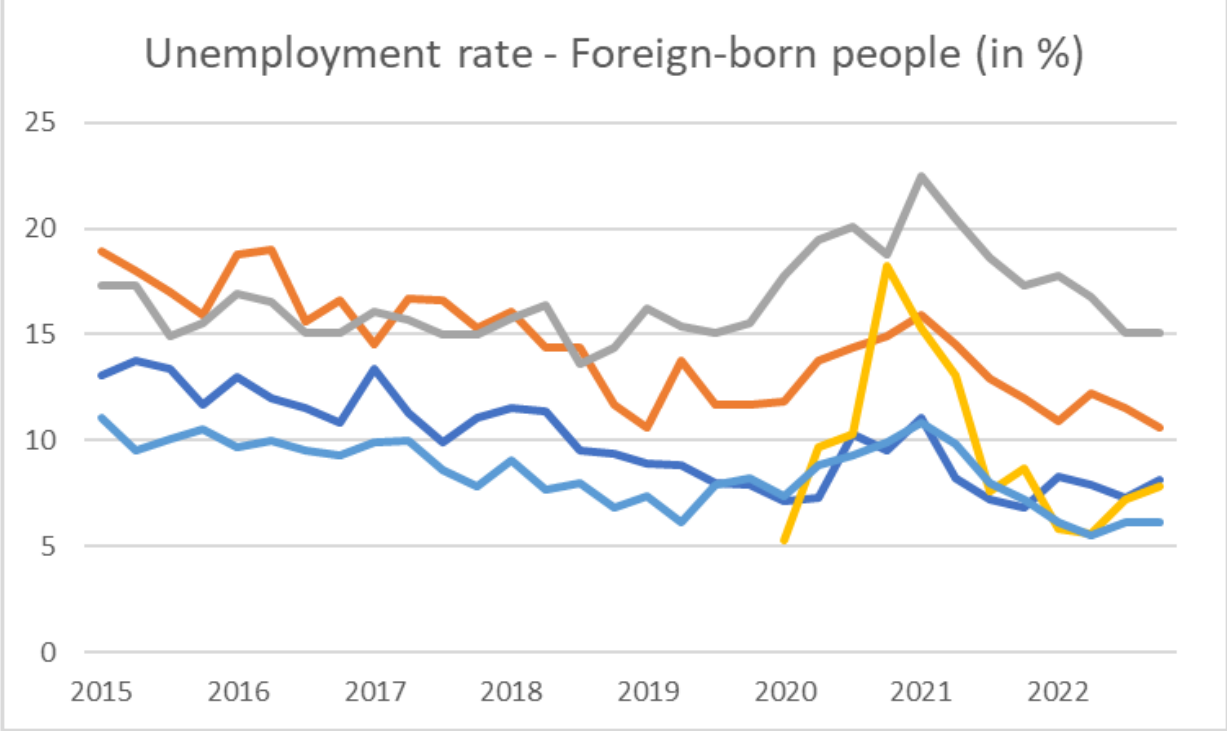
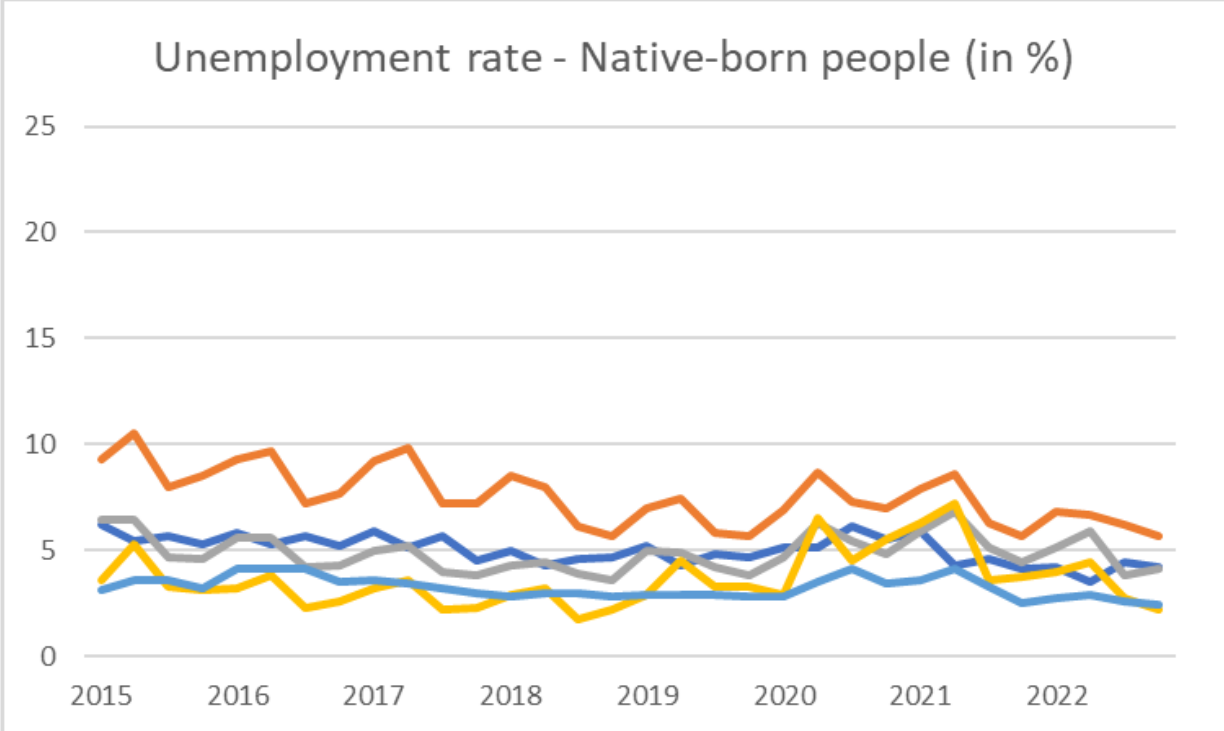


Research on integration at Nordregio

Nordregio's mandate

- Conduct applied research on regional development, planning and policies
- Provide policy-relevant knowledge and comparative case studies for Nordic decision-makers and practitioners at all levels of governance
- Support sustainable regional development and policy – both urban and rural
- Enhance Nordic collaboration on regional development, planning and policies – and create Nordic added value
- Develop our role as a leading Nordic research institute in Europe, and facilitate knowledge transfer between the Nordics and the EU
- Migration and integration are two of our key research areas –
 - In collaboration with the Nordic Welfare Center

Labour market integration challenges in the Nordics

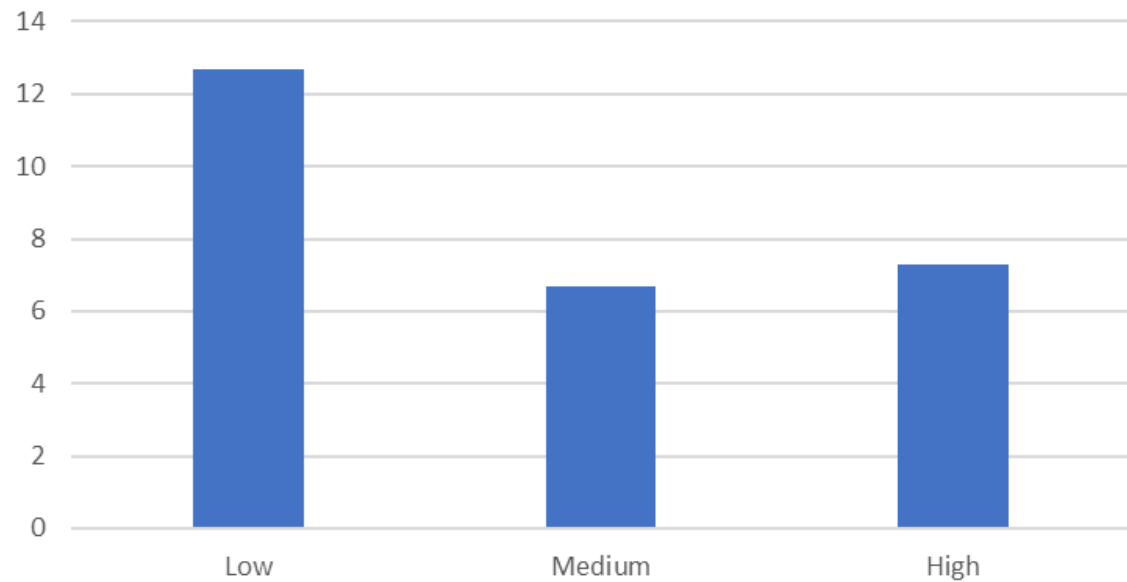


— Denmark — Finland — Sweden — Iceland — Norway

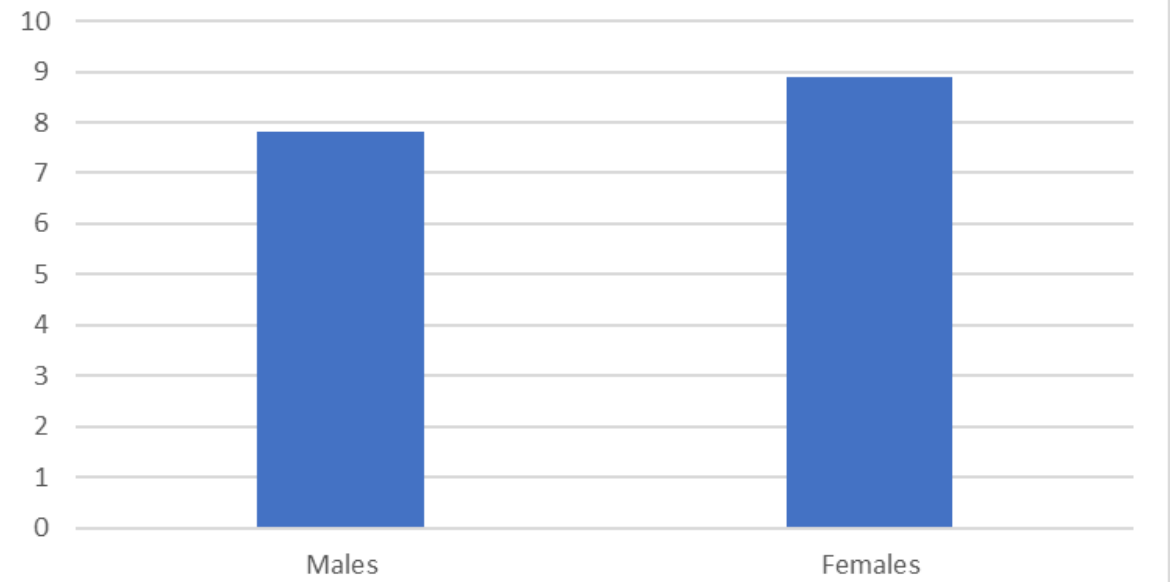
Source: Eurostat

Unemployment rate among foreign-born people in Denmark (2021)...

...by educational attainment level (in %)

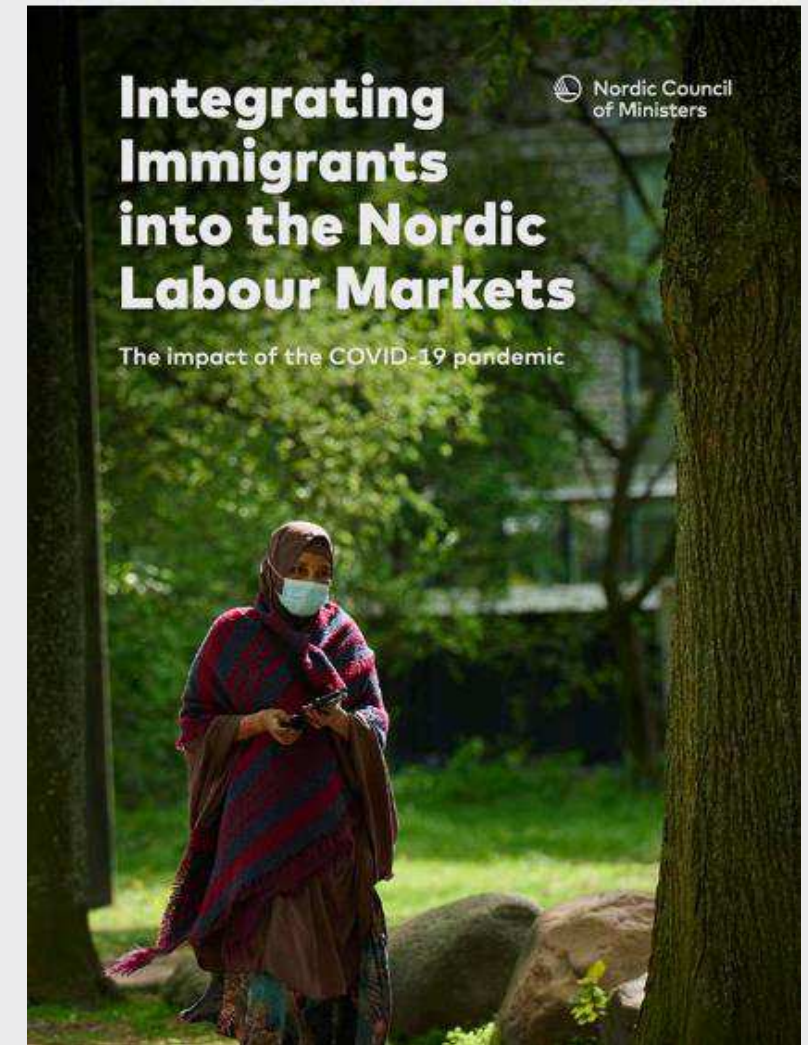
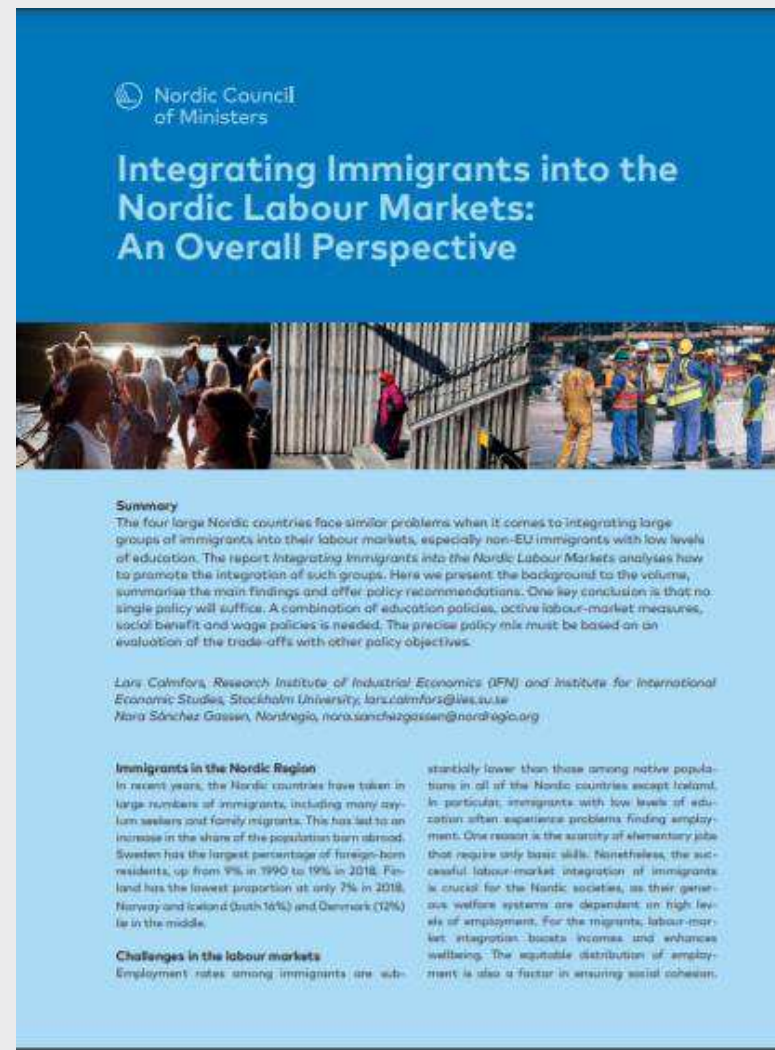
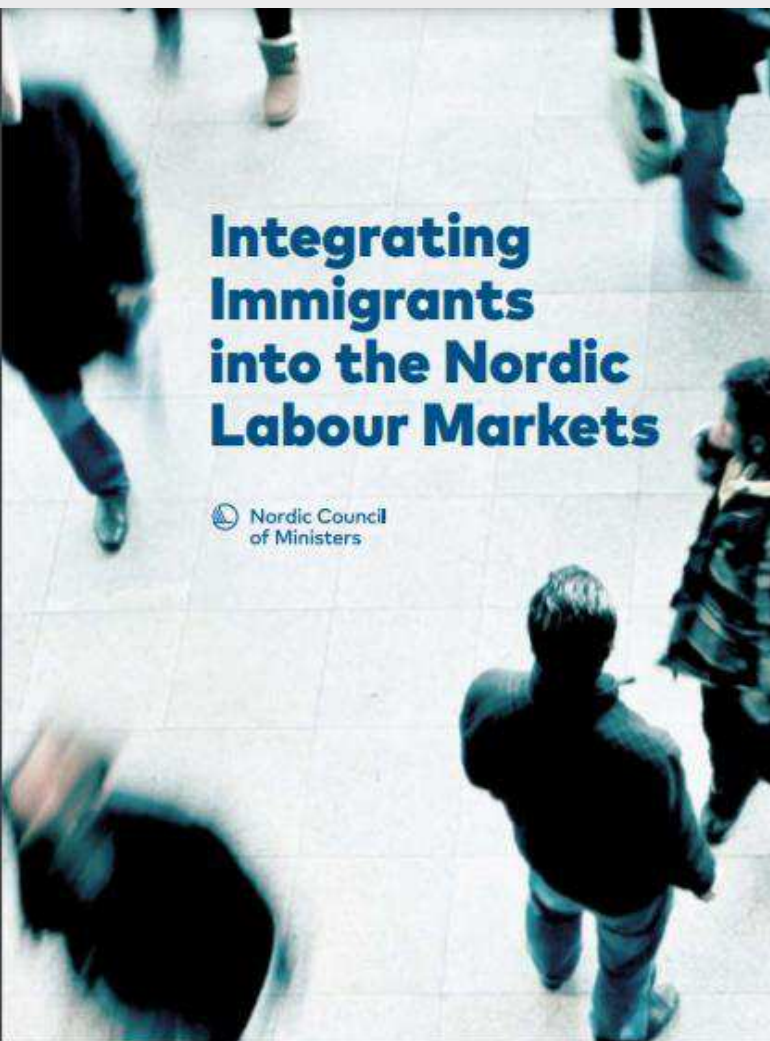


... by gender (in %)



Source: Eurostat

Integrating immigrants into Nordic labour markets – recent reports



How can we best support long-term unemployed immigrants?

- Report written in the context of the pandemic
- Long-term unemployment had increased among immigrants
- Desk study and interviews in each Nordic country to find out:
 - Which support measures exist for this group?
 - Are there any new promising initiatives?
 - What can we learn from each other?



Link to publication: <https://pub.norden.org/nord2022-021/>

So, how did the Nordic countries address long-term unemployment during the pandemic?

- In most cases no new strategies or approaches but some extra funding
- Exception: Iceland
- Measures coordinated at national level often did not target immigrants specifically – aimed to avoid labour market exclusion
- But: Many local-level initiatives focus on immigrants
- Local projects focus increasingly on upskilling to improve matching
- Target group often women and/or immigrants with low education
- Many common traits across initiatives: **Summarised in CHECKLIST**

Checklist: 11 lessons to combat long-term unemployment



Source: Etableringslyftet

Etableringslyftet, Sweden

Part I – three important perspectives to begin with

1. Consider **gender** aspects and challenge stereotypes
2. **Holistic approach:** Address applicants' entire life situation
3. **Fight discrimination** and prejudice among training providers and employers

Checklist Part II – organisation



Source: Vinnumálastofnun Norðurlandi eystra

4. Ensure effective **national–local** level collaboration
5. Encourage **public-private** partnerships (PPP) and wage subsidies
6. Strive for a **long-term**, systematic approach and avoid short-term projects

Hefjum störf (Let's get to work), Island

Checklist Part III - content



Source: Nordens Välfärdscenter

7. **Matching:** Focus on employers' needs
8. **Motivate** students: Set clear targets for training programmes & employment guarantees for graduates
9. **Map** and build on jobseekers' competencies and commitments

Gloppenmodellen, Norway

Checklist Part IV – Go Digital!



Source: Eliasrobot.com

Helsinki Skills Center, Finland

10. Provide high-quality language training in **combo** with on-the-job training; offer language coaches
11. **Use digital tools** for language training

Many good examples come from Denmark



Source: Nordens Velfærdscenter

Bydelsmødrene



Source: KHRS Academy

KHRS Academy

Get inspired by local practices that work

Find more examples in the report, country chapters and online:
<https://nordicwelfare.org/integration-norden/exempel/>



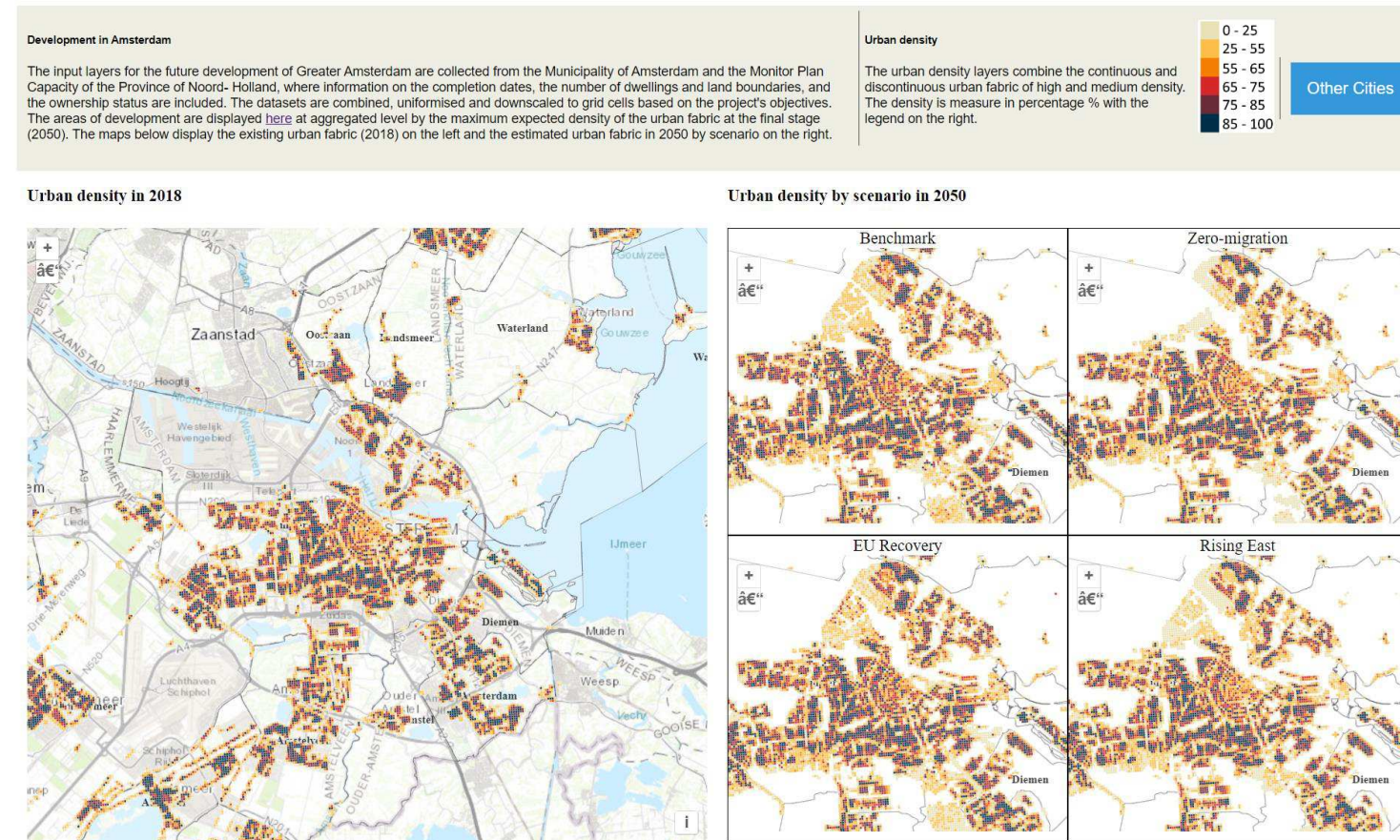
Machine learning for cohort-based high-resolution spatial population projections

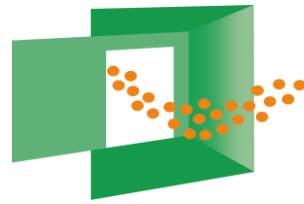
We developed a spatial disaggregation approach based on the self-training of a regression model combining multiple ancillary variables, considering the simultaneous prediction of disaggregated counts for multiple inter-related variables, by leveraging multi-output models based on Convolutional Neural Networks.

We show that our methodology is convenient for studies involving multiple socio-demographic variables – migrant/ age groups --, compared to separate single-output models. High quality results can be obtained with a single model, simplifying the overall disaggregation procedure and lowering the computational requirements.

On the right, the image shows our estimations on the changes of the urban fabric based on the plans of the local authorities. Our aim is to make scenario-based projections of the distributions of the examined migrant groups that would allow us recognize patterns of socio-spatial segregation.

Future Development Plans in Europe





FUTURE MIGRATION
SCENARIOS FOR EUROPE



Machine learning for cohort-based high-resolution spatial population projections

PhD Student: Marina Georgati ¹
Supervisor: Carsten Keßler ^{1,2}
Co-supervisor: Henning Sten Hansen ¹

¹ Department of Planning, Aalborg University, Copenhagen, Denmark

² Department of Geodesy, Bochum University of Applied Sciences

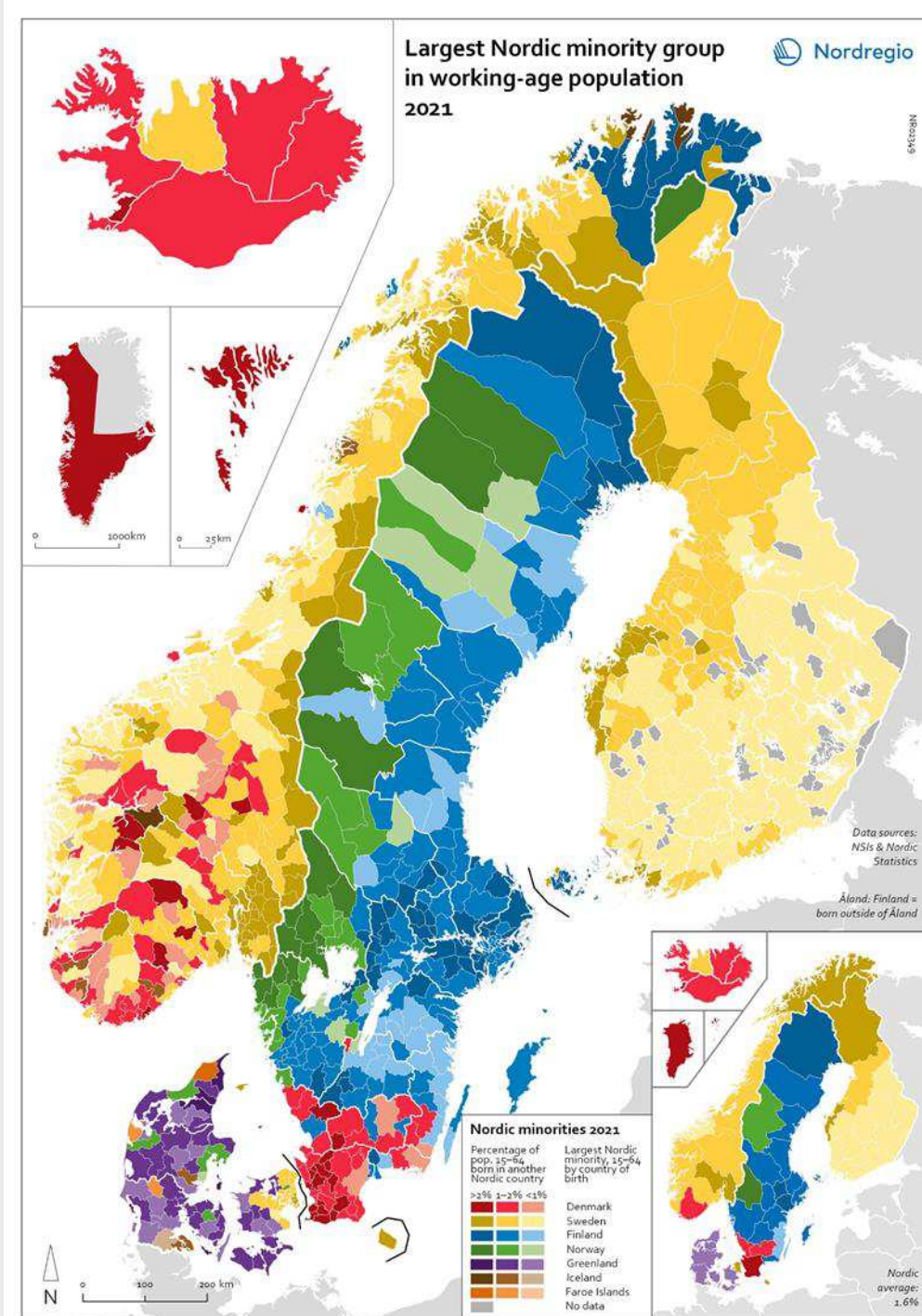


Marina Georgati
PhD Fellow
E: marinag@plan.aau.dk
LinkedIn: [Marina Georgati](#)

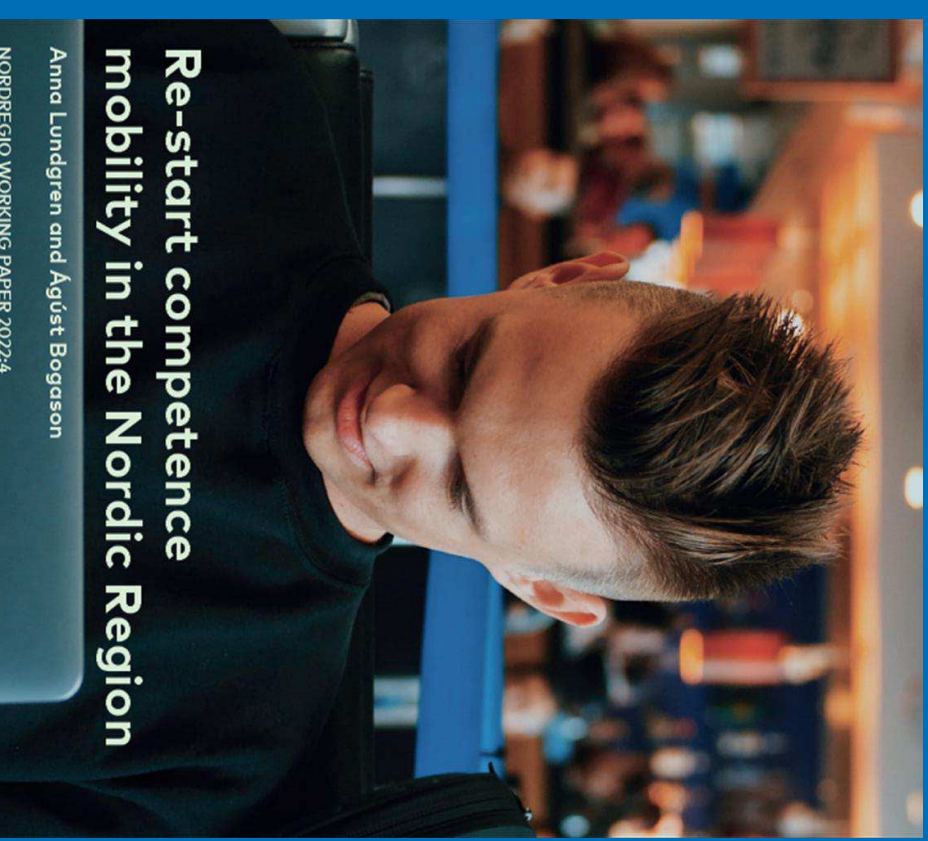
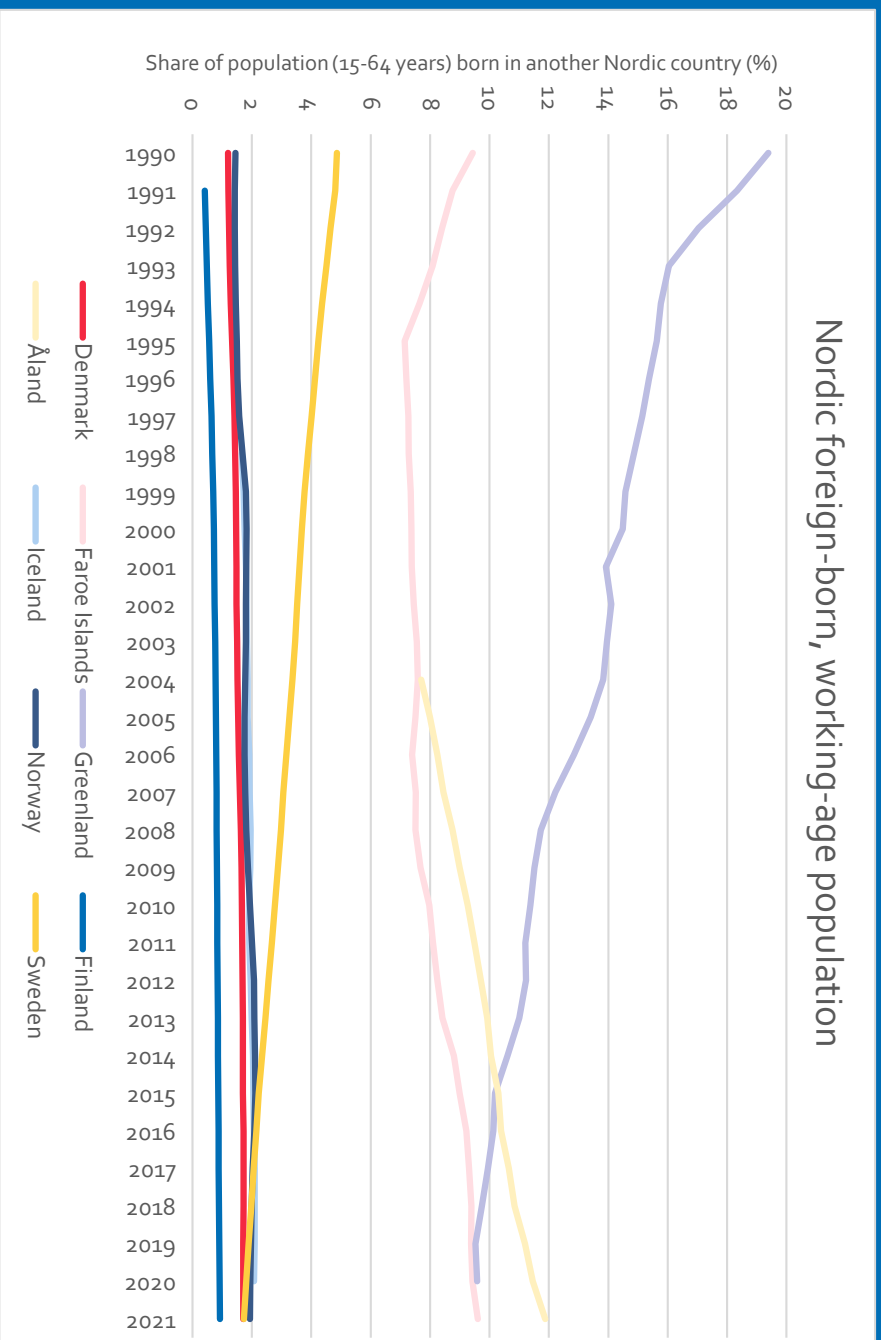


Intra-Nordic migration

- 27,2 million inhabitants in the Nordic Region
- 49,000 per year commute to a job in another Nordic country (0.5%, EU average: 1%)
- 40,000 per year move to another Nordic country
- 458,000 live in another Nordic country than the one where they were born (1.7%)
- Proximity matters



Migration trend – stable or slightly declining



Thank you for listening!

Download the long-term unemployment report here:

<https://pub.norden.org/nord2022-021/>

Questions or thoughts, email us:

nora.sanchezgassen@nordregio.org

asa.hildestrand@nordregio.org

More about Nordic collaboration for integration of immigrants:

www.integrationnorden.org



www.sollentuna.se/etableringslyftet_eng

Etableringslyftet

Etableringslyftet – ett samverkansprojekt

- Sollentuna kommun
 - Upplands Väsby kommun
 - Sigtuna kommun
 - Europeiska socialfonden (ESF)
- Pågått med deltagare sedan oktober 2018. Nytt stöd från 2023-2025.

Projekt mål

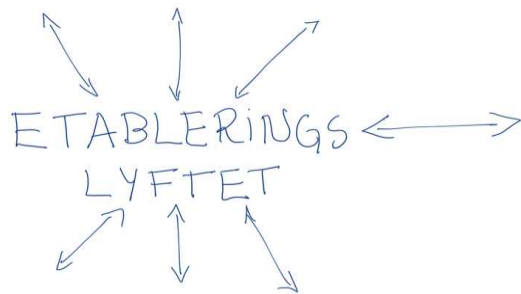
- Påskynda utrikesföddas etablering i samhället och på arbetsmarknaden.
- Minskad segregation.
- Stärkta förutsättningar för arbetsgivare att anställa.
- Förbättrad samverkan mellan aktörerna som arbetar med målgruppen.

Målgrupp

- Utrikesfödda långtidsarbetslösa o nyanlända

Etableringslyftet

ARBETSGIVARE



A
F

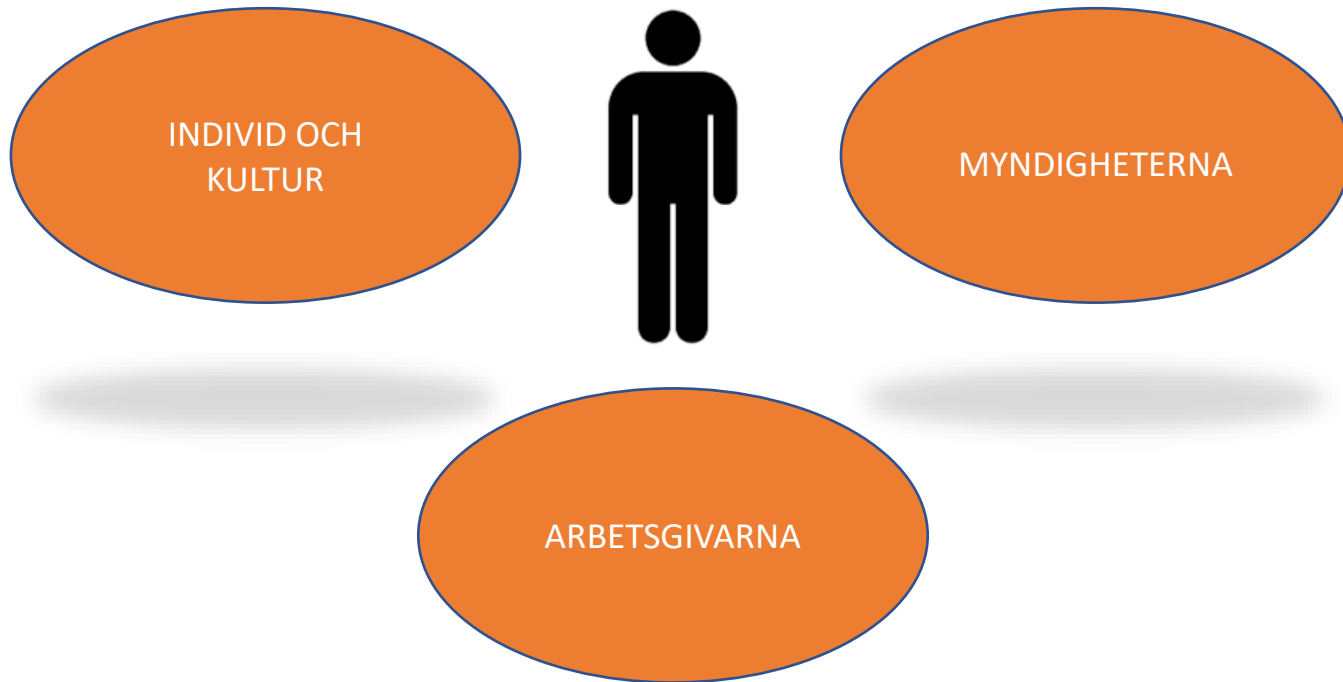
E
K
B
S
T
A
N
S

S
F

NYANLÄNDA

NYANLÄNDA

Centralt



Etableringslyftet

Rollerna

- 4 Interkulturella case managers
- 2 språk- och kulturstödjare
- Kommunsamordnare
- Utbildningssamordnare
- Administratör + arbetsgivarsamordnare
- Projektledare

Hur ser målgruppen ut som vi arbetat med?

- Totalt arbetat med **716** personer
- **52%** är kvinnor
- **57%** är kortutbildade el saknar utbildning
- **135** personer saknar formell grundläggande utbildning
- Majoriteten läser SFI B el SFI C - läser SFI parallellt

Etableringslyftet

Av de **716** personer som avslutats gick **75%** ut i arbete el CSN-studier.

442 avslutade med anställning

95 avslutade med CSN-studier

46 avslutade p g a flytt

25 avslutade p g a föräldraledighet

108 personer återgick till AF (sjuk, avbrott, annan insats AF)

- Kvinnor – 72%
- Män – 78%
- Ingen el kort utbildning – 73%
- Gymnasial/högre utbildning – 77%
- Genomsnittstid i projektet är knappt **6 månader**.

Etableringslyftet

Vem anställer?

Branscher – fallande skala

| |
|---------------------|
| Restaurang |
| Förskola/Skola |
| Storkök/Produktion |
| Lager |
| Vård/Omsorg |
| Hantverk/Grovarbete |
| Butik |
| Städ/Lokalvård |
| Övrigt |
| Bilvård |
| Transport |

Drygt 200 arbetsgivarkontakter

67% av arbetsgivarna är privata

61% får anställning i någon annan kommun

Majoriteten nystartsjobb

Uppföljning 13 månader efter avslut - **70,2%** hade fortfarande ett arbete eller studerade.

Etableringslyftet

Alltid på deltagarnas nivå



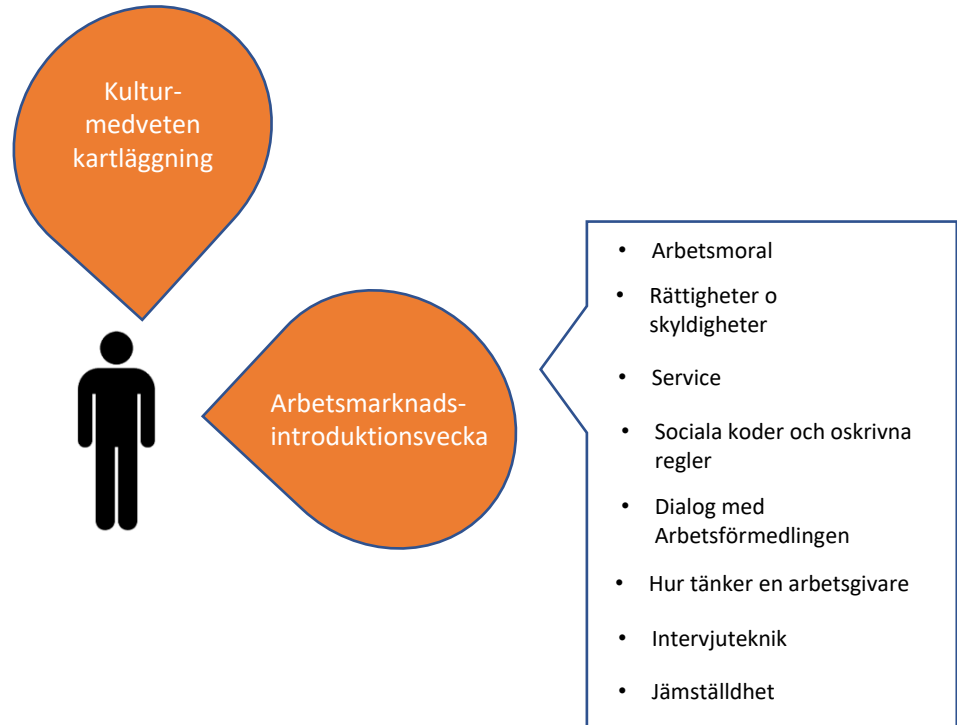
Etableringslyftet

Alltid på deltagarnas nivå



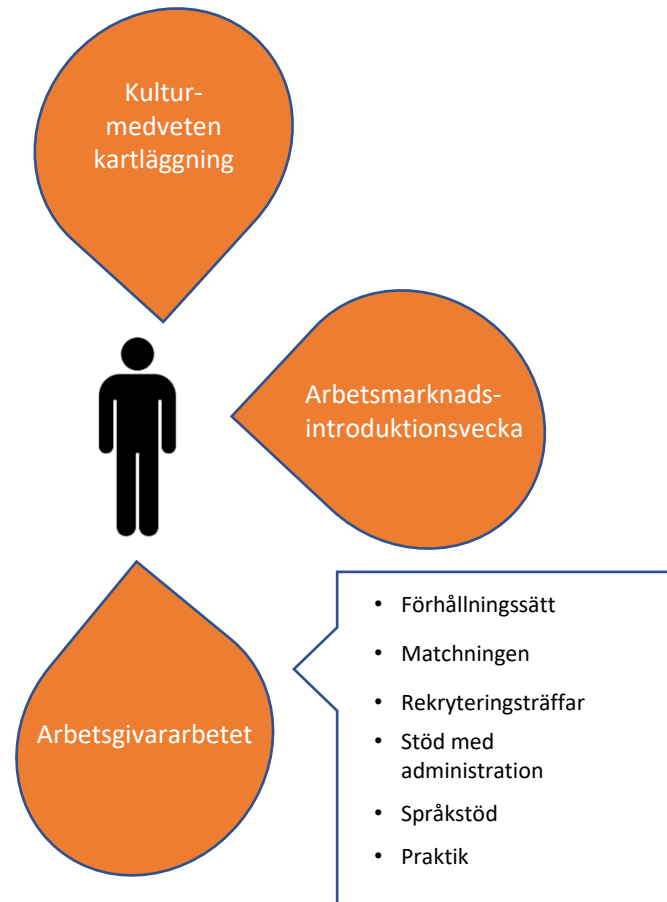
Etableringslyftet

Alltid på deltagarnas nivå



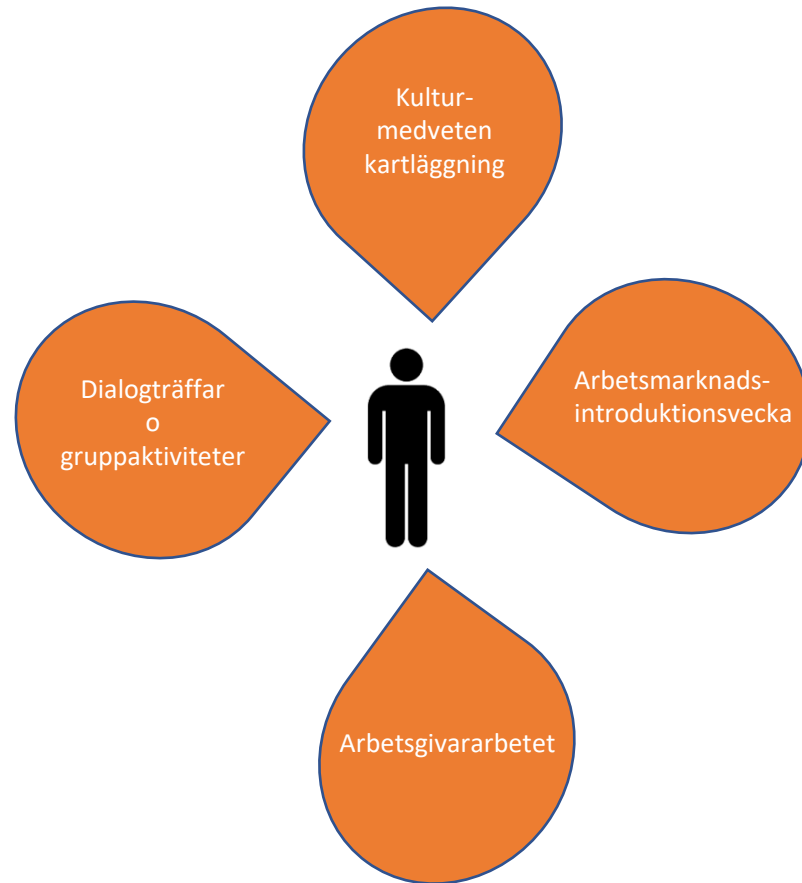
Etableringslyftet

Alltid på deltagarnas nivå



Etableringslyftet

Alltid på deltagarnas nivå



Etableringslyftet

STRUKTUREN

- 3 kommuner
- AF i lokalen
- Kommunal plattform
- Flexibla runt andra insatser
- En arbetsgrupp

ARBETSGIVARNA

- En väg in
- Matchningen



VINNANDE

DELTAGARNA

- Information ej tillräcklig
- Förståelse är A o O
- Navigera, prioritera, undanröja
- Man kan arbeta innan SFI är klar
- Myndighetskontakterna

GENOMSYRANDE ATTITYD

- Tillgänglighet o service
- Aldrig bolla vidare – inget mellan stolarna
- Orienterade mot lösningar - alltid

Etableringslyftet

Tak!

Annika Nordgren, Projektledare

annika.nordgren@sollentuna.se

Juma Lomani, Interkulturell case manager och metodutvecklare

juma.lomani@upplandsvasby.se

Alexander Lindman Fuentes, Interkulturell case manager

alexander.lindman.fuentes@upplandsvasby.se

Etableringslyftet



Samhall

Who we are

Our vision is to contribute to a Sweden where **all individuals are seen as assets** on the labor market.

Our mission is to create **meaningful and developing jobs** for people with disabilities. Jobs on the open labor market which **prevent social exclusion** and contribute to a **sustainable** Sweden.



Basic facts

- State-owned company.
- 25 000 co-workers all over Sweden.
- 10,3 billion SEK in turnover.



Retail



Property mnt.



Facility mnt.



Storage & Logistics.



Care services



Recruitment



Cleaning



Manufacturing



Laundry



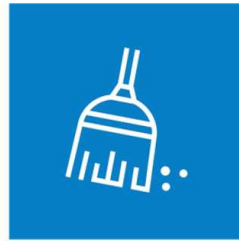
25 occupational roles with 4 700 customers



Care services



Recruitment



Cleaning



Retail



Property mnt.



Facility Mangagement



Manufacturing



Laundry



Storage & Logistics.



Targets set by our owner

- Employ at least ca 23,000 employees with disabilities. (36.1 million wage hours).
- 40 % recruitment from prioritised groups (e.g., people with intellectual or multiple disabilities).
- 5 % return on own capital over a trade cycle and 30 % solvency.
- 1,500 employees/year to leave for a new job with another employer.



Added cost compensation

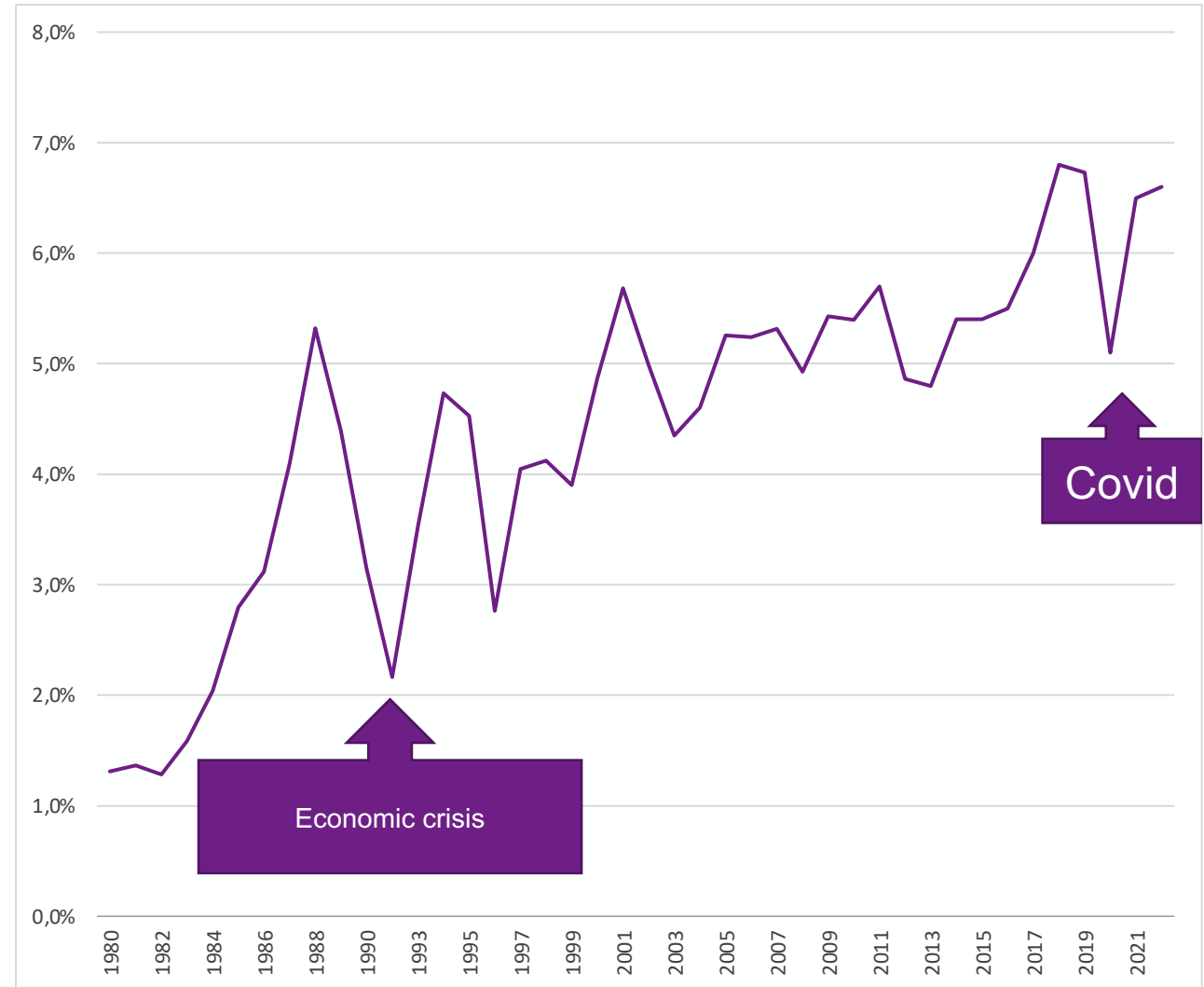
- **Staff-related costs**
 - Wages, adaptations, sickness leave, rehab, range of work tasks
- **Production costs**
 - Adaptions, material, certificates, etc.
- **Geographic spread and work all day**
 - Operations all over Sweden, based on labour market demand,
- **Employee development**
 - Training and education programs. Activities to raise self esteem.
- **More managers**
 - Leadership and support in 11,000 workplaces.
- **Transitions**
 - Low continuity and constant training/introduction.



Great progress

- 6,500 new job opportunities for people with disabilities in 2022!
- Increased share of employees who leaves us for new employers. →
- Many large national partnerships.
- Appointed Europe's most sustainable business.

% of employees who gets new jobs outside Samhall



How do we do this?

Confidence
in the ability
of every
individual

Qualified
leadership

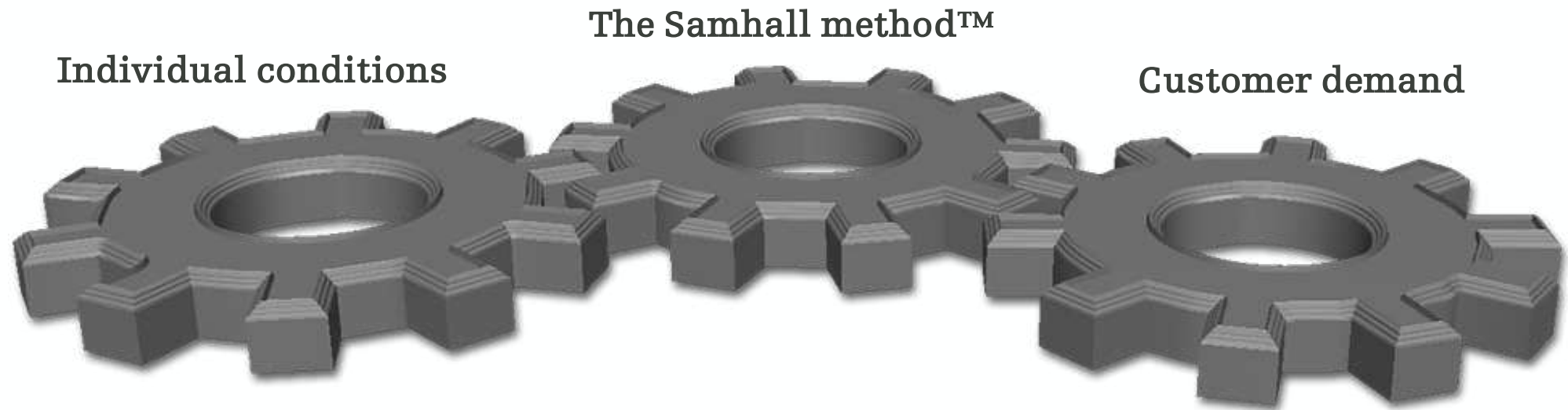
Wide range of
jobs

Hunger for
business

Complex
matching:
The Samhall
method™

The Samhall method™

- the right person to the right job



A new start at Samhall

You can be assigned a job at Samhall if:

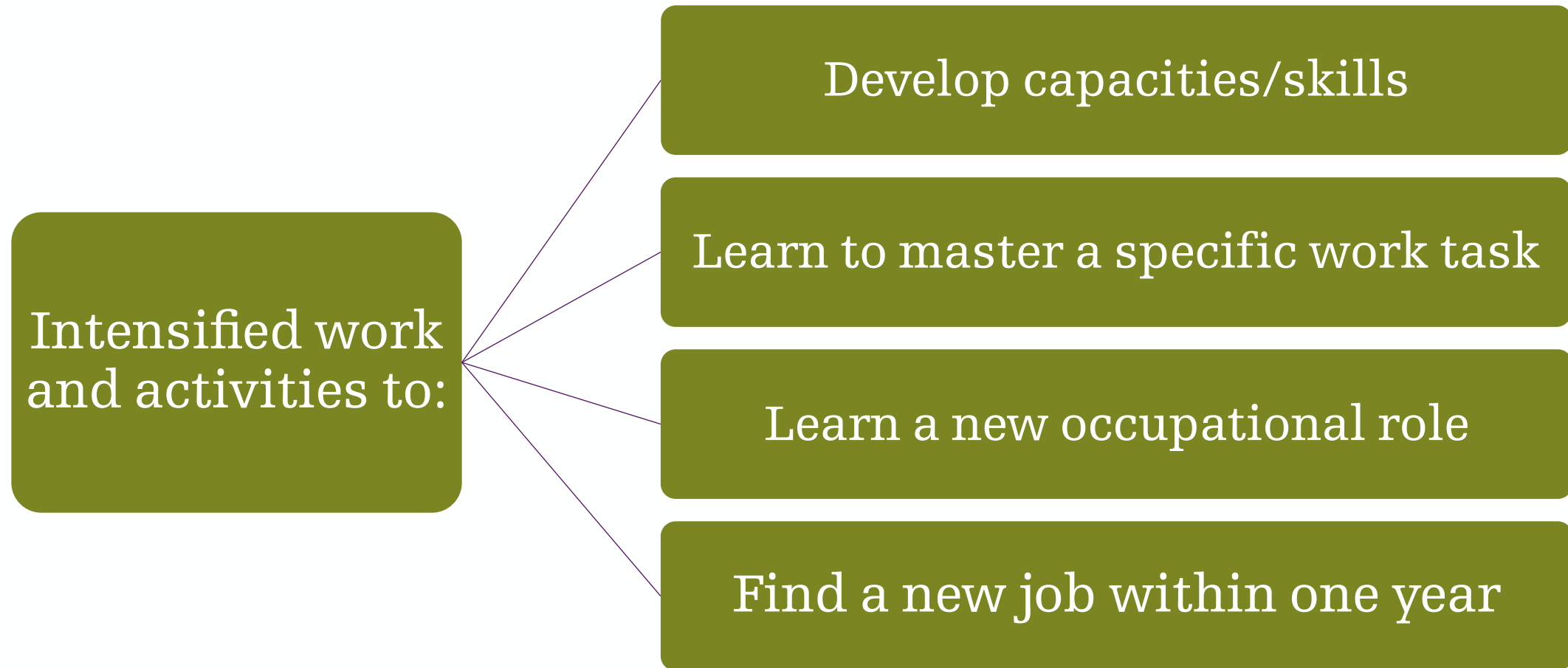
- you have a disability that causes reduced working capacity (decision made by the PES).
- you have tried every other relevant labor market policy measure offered by the PES.

It all starts with a meeting between Samhall, the PES and the employee, where we:

- try to reach a mutual goal for the employment.
- only focus on the possibilities!



Clearly defined goals for development



The Samhall method™

Working capacity and job requirements is assessed/determined out of 16 capacities that is important for getting or keeping a job.

| | | | |
|--------------------|-------------------------|------------------|--------------------------|
| Reading | Writing | Calculating | Time and punctuality |
| Hygiene | Fine motor ability | Strength | Mobility |
| Physical endurance | Concentration and focus | Problem solving | Cooperation and teamwork |
| Communication | Flexibility | Independent work | Service performance |

Development within occupational roles

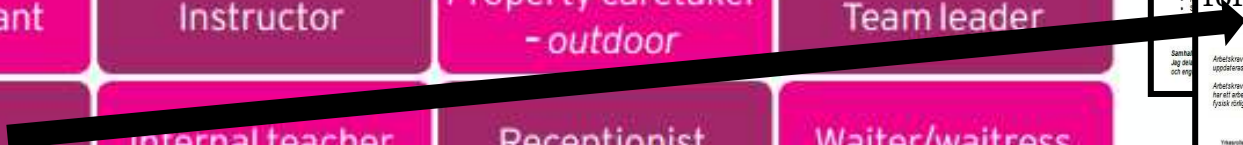
- all roles have descriptions, work requirements and education programs

| | | | |
|------------------------|-------------------|---------------------------------|------------------|
| Administrator | Driver | Laundry worker | Shop assistant |
| Assembler | Forester | Machinist | Stockroom worker |
| Attendant | Garbage collector | Property caretaker - indoor | Superintendent |
| Care attendant | Instructor | Property caretaker - outdoor | Team leader |
| Cleaner | Internal teacher | Receptionist | Waiter/waitress |
| Customer-service clerk | Janitor | Service attendant | Window cleaner |

Role description for a cleaner

Work requirements for a cleaner

| | 1 | 2 | 3 | 4 | 5 |
|----------------|---|---|---|---|---|
| 1. Arbetskrav | | | | | |
| 2. Kunskaper | | | | | |
| 3. Färdigheter | | | | | |
| 4. Attityd | | | | | |
| 5. Språk | | | | | |
| 6. Övrigt | | | | | |
| 7. Övrigt | | | | | |
| 8. Övrigt | | | | | |
| 9. Övrigt | | | | | |
| 10. Övrigt | | | | | |



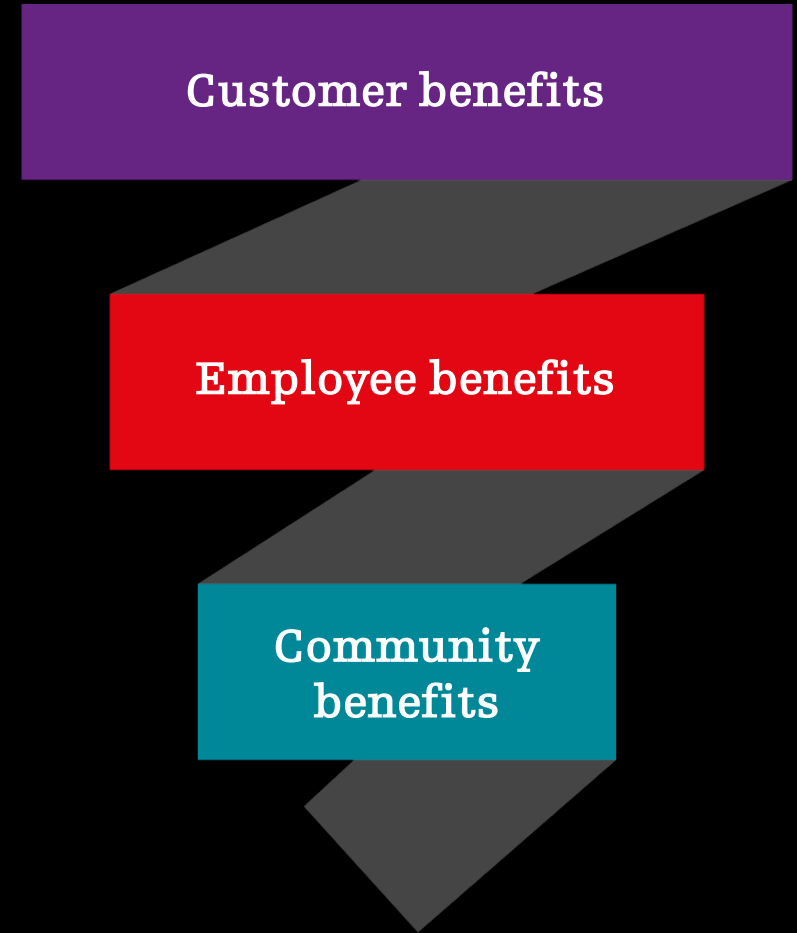
Basic education for every occupational role

- 25 occupational roles in Samhall

Basic education for 2-4 days

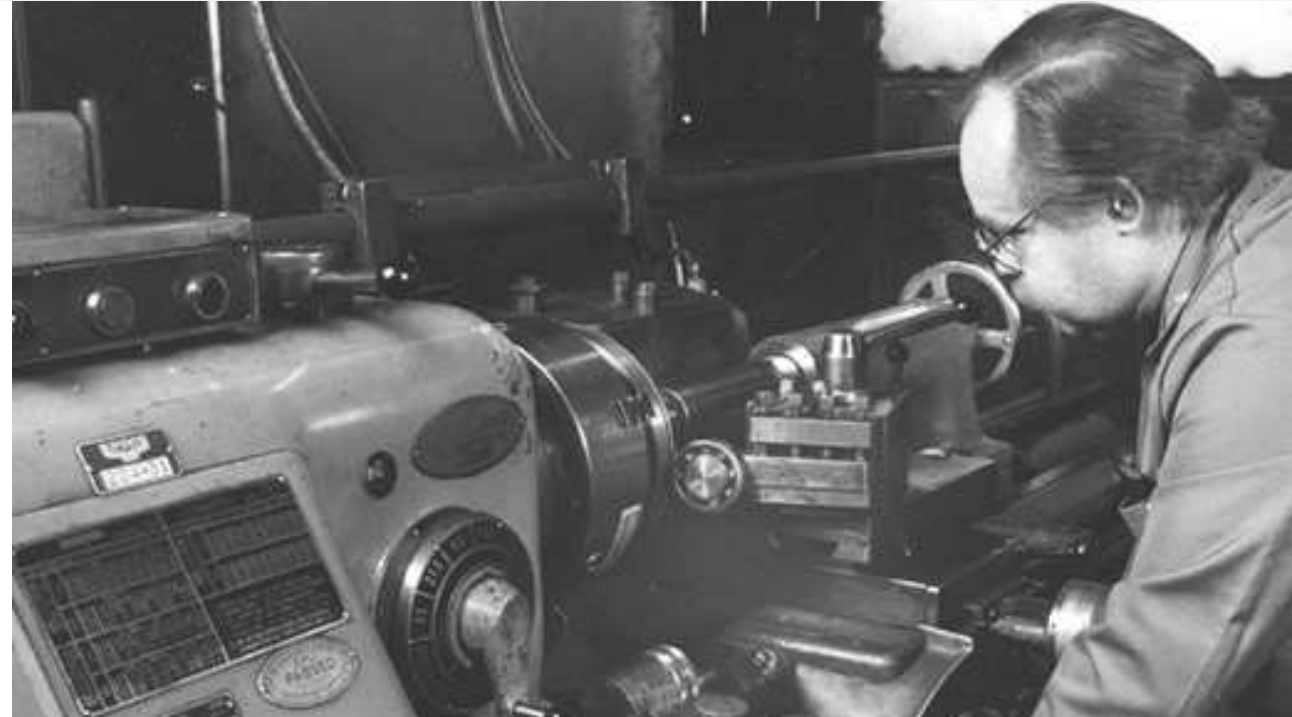
A win-win-win situation

Samhall creates a unique combination of employee benefit, client benefit and society benefit.



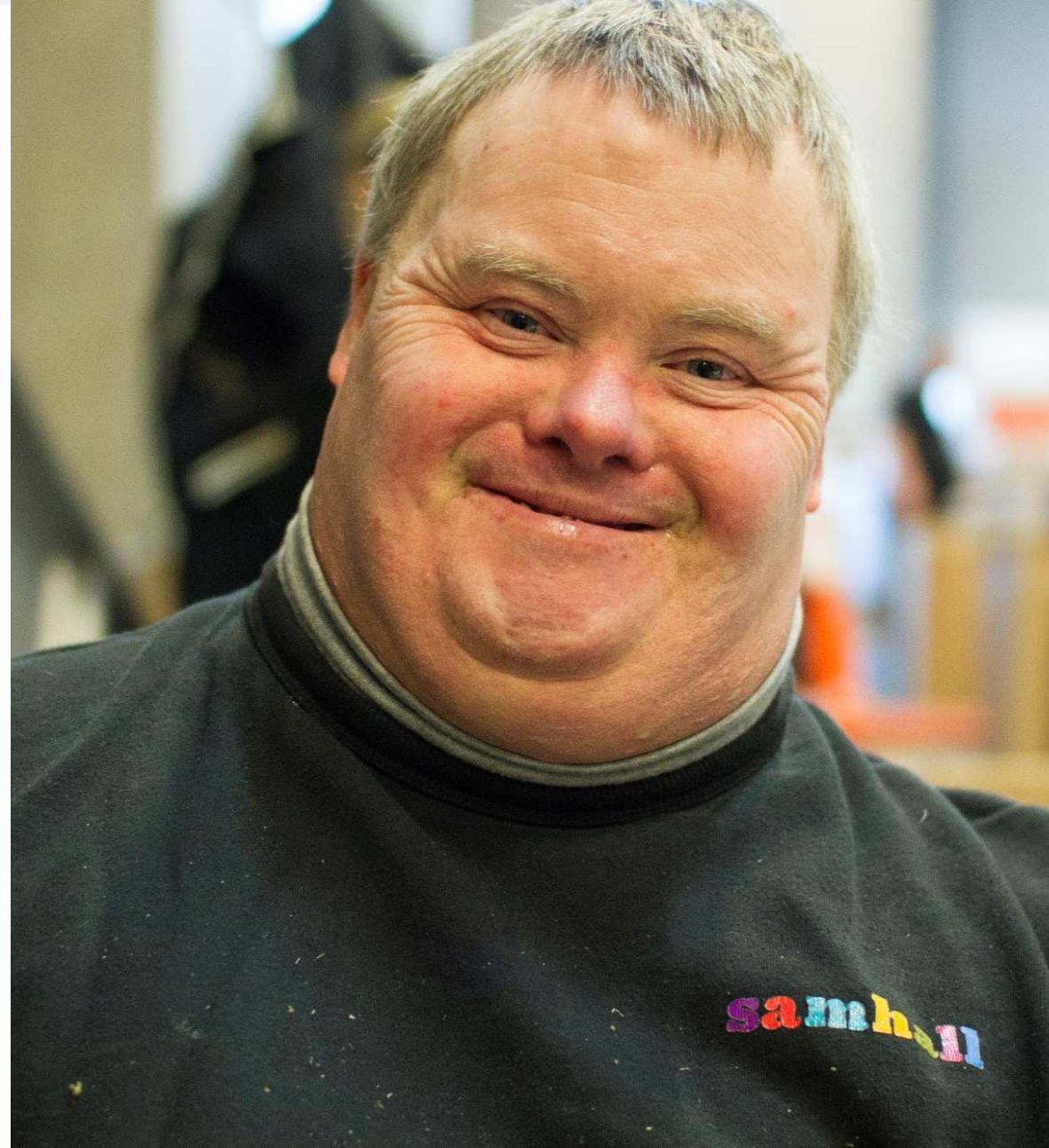
Samhall 1980

- Manufacturing operations dominated.
- 375 own production units (sheltered workshops).
- Sub contractor to the export industry. (Produced all Ericsson's batteries and was IKEA:s main furniture producer.)
- Male dominated operations.
- Few employees left for the regular labor market.



Why this massive change?

- Structural changes in the labour market and changes in the competitive landscape.
- Increased demand on self-financing from the owner.
- Need for jobs suitable for varying disabilities.
- Owners demand on increased employee transition to regular labour market.



Educated for new markets

- Assembler
- Laundry worker
- Machinist



| | | | |
|------------------------|-------------------|------------------------------|------------------|
| Administrator | Driver | Laundry worker | Shop assistant |
| Assembler | Forester | Machinist | Stockroom worker |
| Attendant | Garbage collector | Property caretaker - indoor | Superintendent |
| Care attendant | Instructor | Property caretaker - outdoor | Team leader |
| Cleaner | Internal teacher | Receptionist | Waiter/waitress |
| Customer-service clerk | Janitor | Service attendant | Window cleaner |

From

375 manufacturing plants

5 000 staff/managers

Sheltered workshops

Subcontractor to Swedish
export industry

Male dominated

To

13 000 customer sites

1 400 staff/managers

Sheltered employment

Service delivery at customer
sites

Gender equal



Samhall today

- Sheltered employment
– not sheltered environment
- Manned services dominate
- 96 % works in customer's assignments



Retail



Property mnt.



Facility mnt.



Storage & Logistics.



Care services



Recruitment



Cleaning



Manufacturing



Laundry





Thank you!

albin.falkmer@samhall.se

The Labour Market Department in the City of Stockholm

Stockholmer's pathway to work and studies

- **Welcome to the City of Stockholm and the Labour Market Department**
Annika Rosbring, strategist international collaboration
- **Presentation of the Welcome House** - *Anna Almén, project manager*
- **Short break and tour of Welcome House**
- **Jobbstart unit within Jobbtorg Stockholm** - *Carina Hammar, head of unit*
- **Discussion and exchange**

Welcome to Stockholm!

- A city built on 14 islands.
- 978,770 inhabitants, the biggest municipality in Sweden and growing rapidly.
- 80 per cent voted in the 2022 election.
- 43 per cent have higher education qualifications.
- Unemployment (in those aged 16-64) is 6.1 per cent.
- 2 per cent of the city's population receive income support.



City of Stockholm

- The city consists of 13 city districts.
- The City of Stockholm employs around 40,000 people.
- The City of Stockholm is responsible for a large proportion of public services for the city's residents.



The responsibilities of the Mayor and the Vice Mayors

Mayor's Office

Karin Wanngård (S)
Mayor



- City Executive Board
- Finance and Public Safety Committee
- City Development Committee
- Service Committee
- Election Committee
- CDC: Overall and finances
- Stockholms Stadshus AB and other companies not mentioned below
- Mässfastigheter i Stockholm AB
- Stockholm Business Region AB
- Stokab AB
- Stockholm Globe Arena Fastigheter AB
- Stockholm International Water Institute
- Bostadsförmedlingen i Stockholm AB

City Planning and Sports

Jan Valeskog (S)
Vice Mayor



- City Planning Committee
- Sports Committee
- Council for Protection of Ecological and Aesthetic Matters

Education, Labour Market and Human Resources

Emilia Bjuggren (S)
Vice Mayor



- Education Committee
- Skolfastigheter i Stockholm AB
- Labour Market Committee
- CDC: Labour market measures
- Human Resources and Equality Committee

Social Affairs and Public Safety

Alexander Ojanne (S)
Vice Mayor



- Social Services Committee
- Public Trustees Committee
- CDC: Income support
- CDC: Individual and family care
- CDC: Support and services to residents with disabilities
- Social housing resources organisation
- Council for Disability Issues

Housing and Real Estate

Clara Lindblom (V)
Vice Mayor



- Real Estate Committee
- Cemeteries Committee
- Housing companies
- S:t Erik Insurance AB
- Greater Stockholm Fire Brigade
- Stockholms Hamn AB

Elderly Care and Culture

Torun Boucher (V)
Vice Mayor



- Elderly Services Committee
- Council for Retirement Issues
- CDC: Elderly care
- Micasa Fastigheter AB
- Kulturhuset Stadsteatern
- Culture Committee

Preschool, Children and Recreational Activities

Alexandra Mattsson (V)
Vice Mayor



- Preschool Committee
- CDC: Children, Culture and Recreational Activities
- CDC: Preschool
- School vacation/summer camp activities organisation

Transport and Urban Environment

Lars Strömberg (MP)
Vice Mayor



- Transport Committee
- Stockholms Stads Parkering AB
- CDC: Urban environment

Environment and Climate

Åsa Lindhagen (MP)
Vice Mayor



- Environment and Committee
- Stockholm Vatten och avfall AB
- Waste Management Committee
- Council for the 2030 agenda
- National Minorities and Indigenous People issues

Opposition Vice Mayors



Christofer Fjellner (M)



Andréa Hedin (M)



Dennis Wedin (M)



Jan Jönsson (L)

Party Group Leaders



Gabriel Kroon (SD)

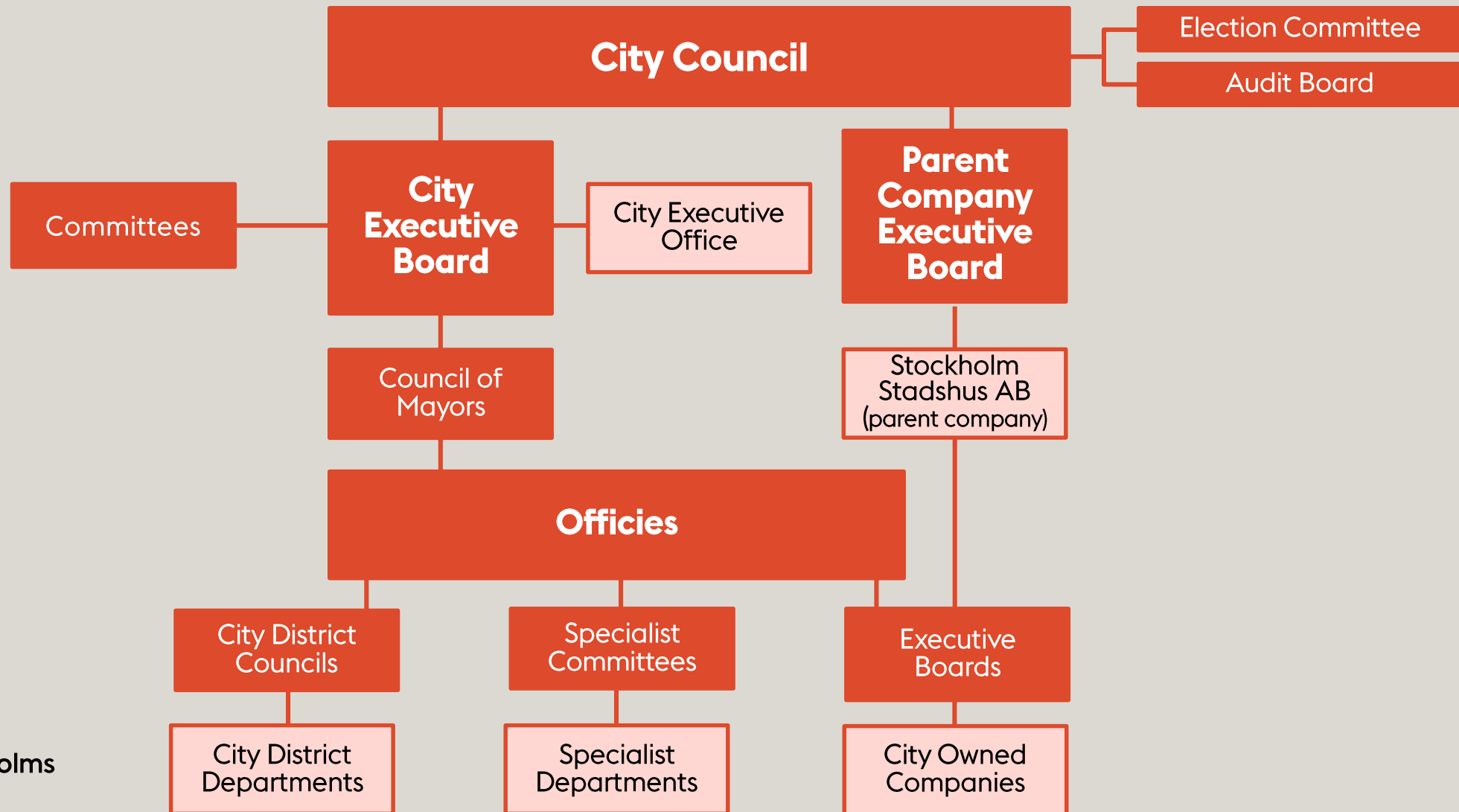


Karin Ernlund (C)



Nike Örbrink (KD)

City of Stockholm political organisation



Stockholm City Council Orientational Goals 2023

The operational goals are decided by the City Council in the annual budget. They apply to all city operations.

A socially coherent Stockholm with a strong and equal welfare system

A green and fossil free city – leading the way in a just climate transition

A city with a solid and sustainable economy, where education, jobs and housing is available for all

Unemployment in Stockholm

- Unemployment has been falling at a higher rate since July 2021, approaching pre-pandemic levels.
- Unemployment has stabilised since October 2021.

February 2023

- Unemployment rate 6.1% in the city.
- Youth unemployment in the city 6.3%.
- Unemployment among those born abroad in the city 12.2%. Corresponds to approx. 20,800 people.

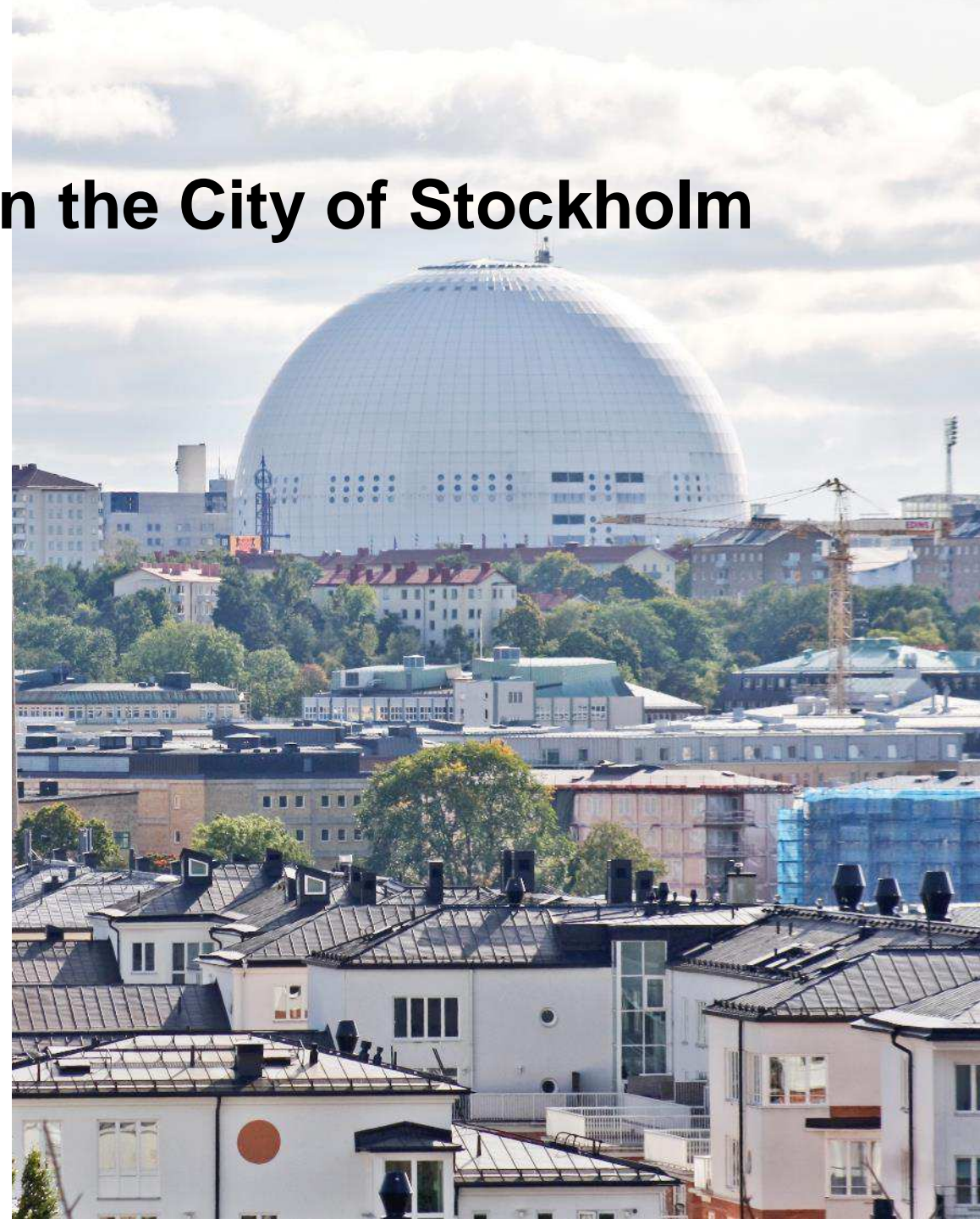
Responsibility for job-seekers

- At the national level: Arbetsförmedlingen – the Swedish Public Employment Service
- At the local level: Arbetsmarknadsförvaltningen – the Labour Market Department in the City of Stockholm



Arbetsmarknadsförvaltningen – the Labour Market Department in the City of Stockholm

- The Labour Market Department has existed since 2011, having been formed to assume overall responsibility for labour market matters, adult education and refugee-related matters in Stockholm.
- The Labour Market Department has 1,100 employees, nearly 900 of whom are on permanent contracts.
- Mission: to help the city's residents to establish themselves sustainably in the labour market, to progress to higher education, to provide support for life-long learning and to strive to achieve a good skills supply for the city's employers.



A city for all

The Labour Market Department's mission is to get more Stockholm residents into work or education. All those who live in our city should be given the opportunity to support themselves, participate in society, and build a good life for themselves.

These are the goals that we work towards in all our operations, every day.

*Karina Uddén,
Labour Market Director*



Our tasks

We shall

- support people into work and studies
- coordinate the city's resources with a focus on the labour market and reduce unemployment in the city through targeted initiatives
- provide labour market initiatives
- assume responsibility for and develop adult education in the city
- create opportunities for jobs within the City of Stockholm
- strive to create a good skills supply for the city's employers and strengthen collaboration with employers and industries.



Our tasks

We shall also coordinate

- and develop holiday jobs for young people
- the municipality's responsibility to provide activities for 16-19-year-olds
- the City's work with the Swedish Public Employment service
- social orientation for new arrivals
- the City's work on the initial reception and establishment of new arrivals
- the district councils' labour market initiatives
- protected employment with public sector employers (OSA).
- procurement of intermediary services relating to replacements through the City's Trustee Unit.



Target groups

- Limited educational background
- Long-term unemployed
- Young people who lack or need to supplement their upper secondary education
- Young people who are unemployed
- New arrivals
- People with various kinds of disabilities
- Adults who want to further their education or switch careers



Jobbtorg Stockholm

Jobbtorg Stockholm

Provided that personal circumstances are taken into account and with the right support, anyone can find employment or pursue further studies.



Stockholms
stad

Jobbtorg Stockholm helps people to support themselves through employment or studies.

Jobbtorg offers **coaching, guidance** and different kinds of **labour market initiatives.**

Jobbtorg's target groups

- Persons receiving **benefits**
- Persons with **disabilities** in contact with social psychiatry or those receiving support and service for persons with certain functional impairments (LSS) who have been deemed to need special support for employment and studies
- **Young people** falling within the municipality's responsibility to provide activities
- Target groups reached via outreach activities
 - young adults aged 20-29 who are neither working nor studying
 - women born abroad in a weak position in the labour market

Where to find Jobbtorg

Adults

City, Farsta, Kista, Vällingby and Skärholmen.

Young adults aged 16-29

Kista, Globen, Vällingby and Skärholmen.



This is how jobseekers come to Jobbtorg



City districts' benefits units

City district departments' units for social psychiatry and LSS

Via outreach activities: presence in local arenas, drop-ins, social media

Via the Social Action Group

Collaboration with FINSAM

6,086

candidates were enrolled
at Jobbtorg during the
year

71%

of the candidates have
gone on during the year to
work or study after
completing their
programme at Jobbtorg

Jobbtorg's work produces results



2,225

young adults between the ages of 20 and 29 have been contacted through outreach activities

82%

of those people aged between 20 and 29 who completed their programme have gone on to employment or studies

2,801

Young people between the ages of 16 and 19 have been contacted through the municipal responsibility to provide activities.

71.5%

of young people between the ages of 16 and 19 have started studying or working after completing their programme at Jobbtorg Stockholm

43%

of those enrolled at Jobbtorg are women

877

people have had a "Stockholm Job"

57.5%

of those who had a "Stockholm Job" have gone on to employment or studies

Adult Education Stockholm



The goal of municipal adult education is to

- **support and stimulate** adults in their learning.
- provide adults with the opportunity to **develop their knowledge and competences** so that they can strengthen their position in the workplace and social life, while promoting their personal development.
- provide a **solid foundation** for students' further education.
- provide a basis for the national and regional **skills supply** to the workplace.

Why do people study at municipal adult education?

- To study for an upper secondary qualification
- To achieve qualifications for an institute of higher education
- To learn something new
- To change direction
- To study for a profession



Forms of education within adult education



Sfi

Training in Swedish
for immigrants



Basic
adult education



Upper secondary
adult education



Municipal adult
education as special
education



Vocational higher
education
-YH



60%

of students in municipal
adult education are
women

46%

of students in municipal
adult education are
below the age of 30

49%

of students chose to
study remotely in 2021

80%

of adult education is
provided by procured
suppliers.

The number of schools for
which the City is the
responsible authority:

60

The turnover of these contracts
during a contract period is approx.

SEK 2 billion

Skills supply - the recruitment challenge

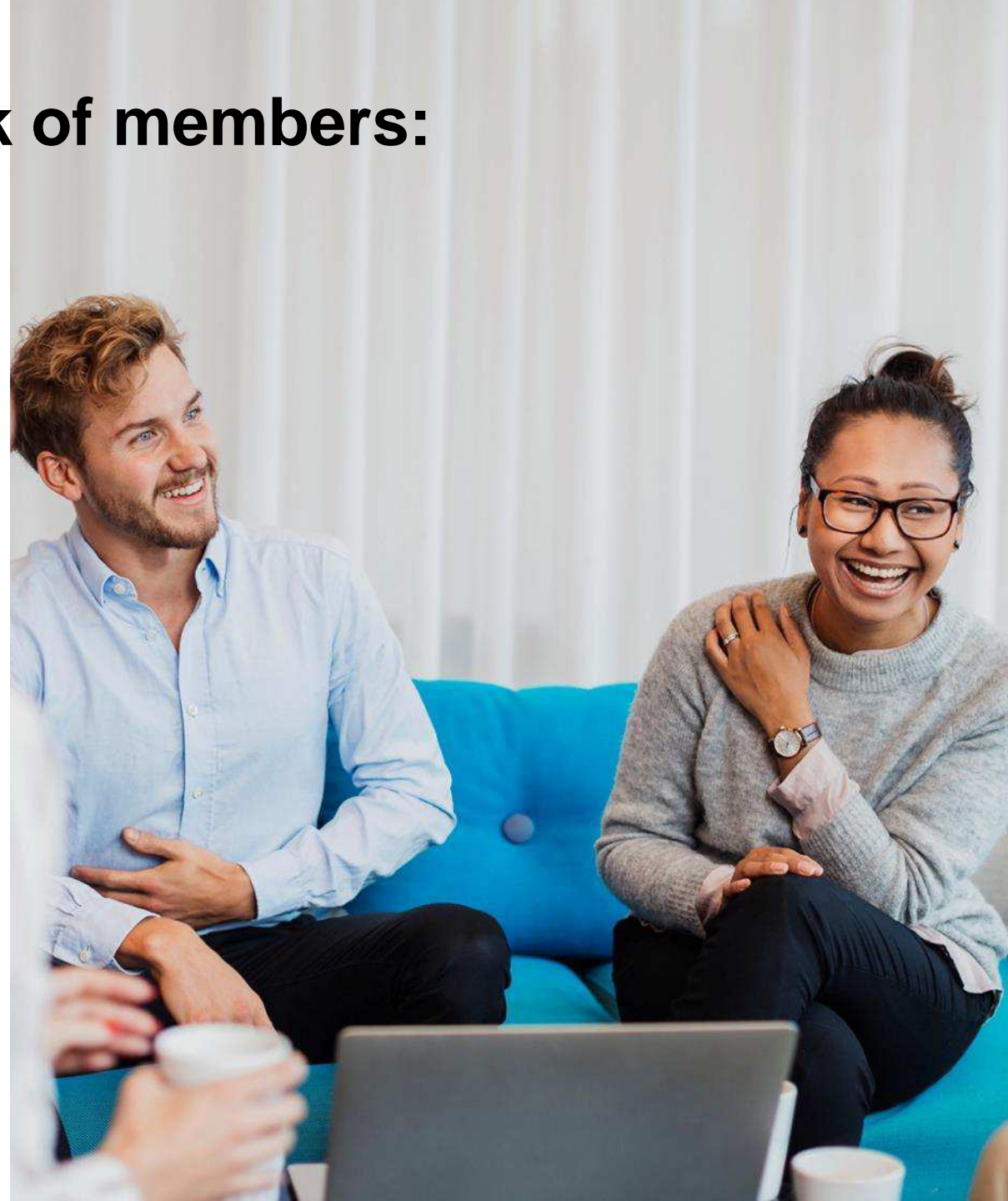
- The skills shortage is the biggest obstacle to growth facing Swedish companies.
- Eight out of ten companies are finding it difficult to access the skills they need.
- One in five attempts to recruit fail completely.
- Upper secondary vocational education is the educational background most in demand from companies when recruiting.
- Only 10 per cent of upper secondary school students in the City of Stockholm applied for a vocational study programme in 2022.



Collaboration with employers and industries

The City of Stockholm's network of members: The Integration Pact

- More Stockholmers shall become established in the labour market and more employers shall be able to access the skills required.
- Bring together organisations that want to contribute to integration in a network for collaboration and innovation.
- Strengthen the city's ability to meet employers' demand for skills.
- Support the city's work to shorten the route to the Swedish language, education and employment.
- The target group is employers and other organisations from private industry, civil society and the public sector that want to contribute to the objectives of the Integration Pact.





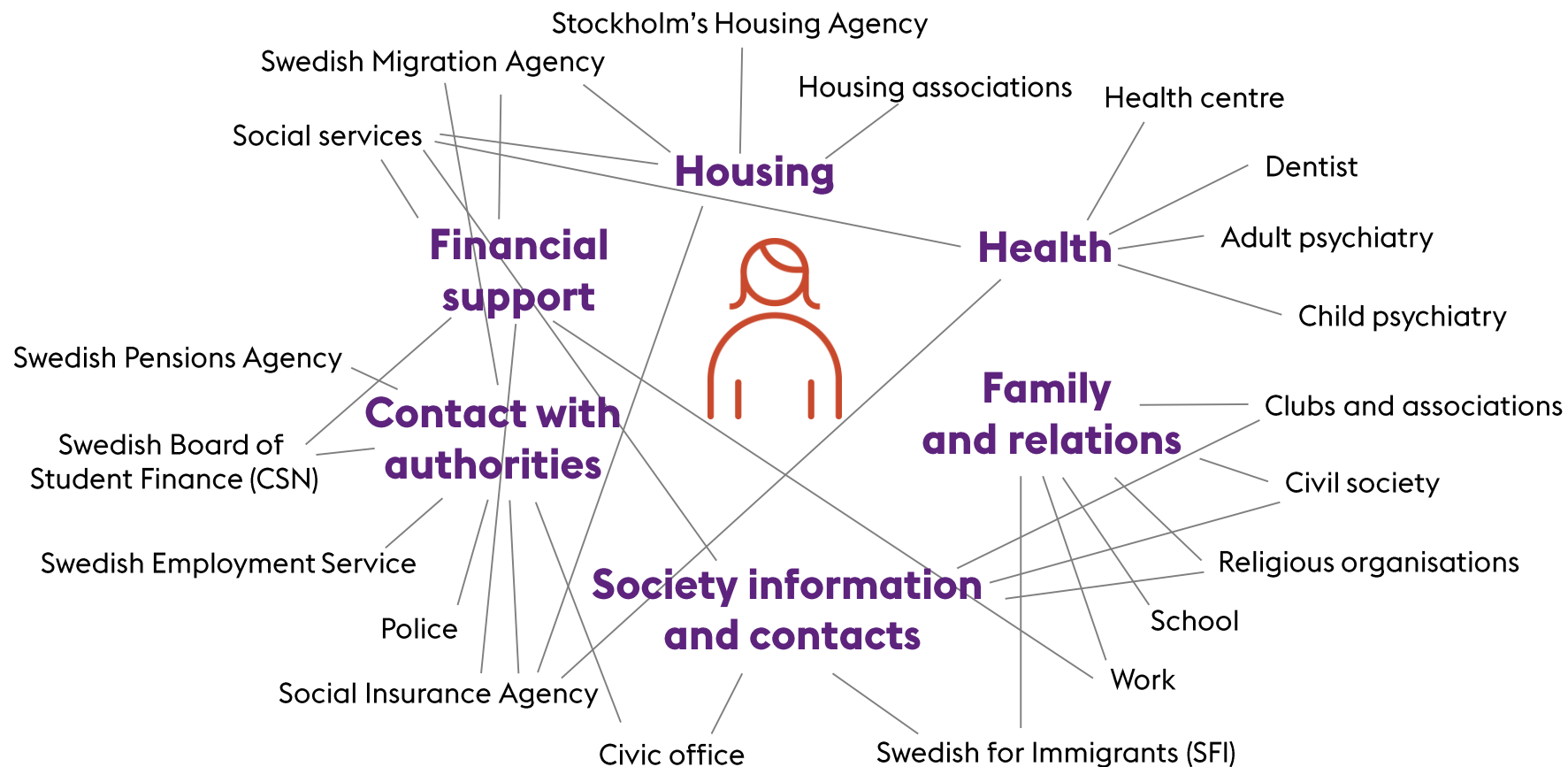


Study visit at Welcome House

28th of March



Map of contacts - newcomer's first months:



Reference: Swedish Red Cross' Landa project

Welcome House - Stockholm City

Social Services
administration

Intro Stockholm

- Responsible for the initial reception of the new arrivals
- Initial support with government/authority contacts
- Initial community guidance
- Housing referred to municipality

Labour market
administration

Establishment center

- Job matching
- Digital guidance
- Study counseling
- Clubs and associations
- Mentorship
- Business start-up guidance
- Ukraine team

National authorities

- National Government Service Center (*Statens servicecenter*)
- Swedish Public Employment Service (*Arbetsförmedlingen*)
- Region Stockholm – Transcultural center

Civil society

- *Svenska med baby - Swedish with baby*
- *Hej Främling – Hi stranger*

Welcome House's mission

Overall goal

Shorten the establishment period as a result of assembling the city's resources as well as strengthening collaboration with government agencies and civil society



Aim

- To offer a welcoming, simplified, efficient and equal reception, "one way in" for all new arrivals. Guide clients to jobs, labor market initiatives, internships, association activities and mentorship in collaboration with the Swedish Public Employment Service
- To guide towards studies in adult education and social orientation courses
- Structure collaboration within the city and with other relevant actors based on a holistic approach, with the newcomer client in the centre

Holistic support



Ukrainian team – drop-in with language support

Study counseling

Matching for lesiure activities

Matching to job

IT-ground
IT drop in
Digital

Employer-related
activites
CV
Interview training

Start up consuling

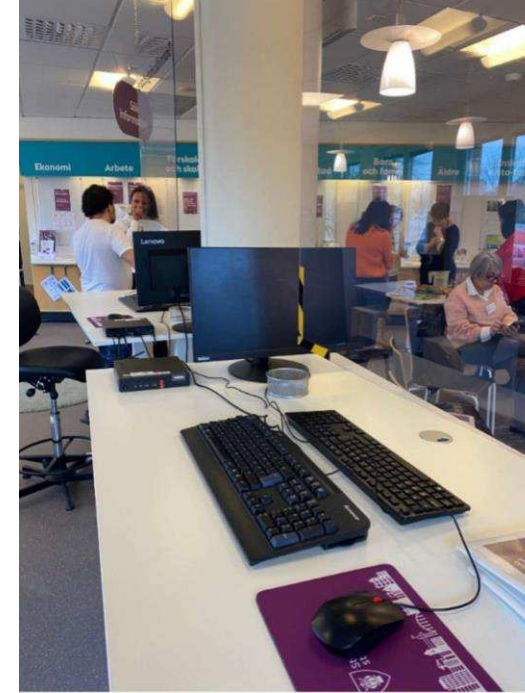
Recruitment meetings

Community guidance

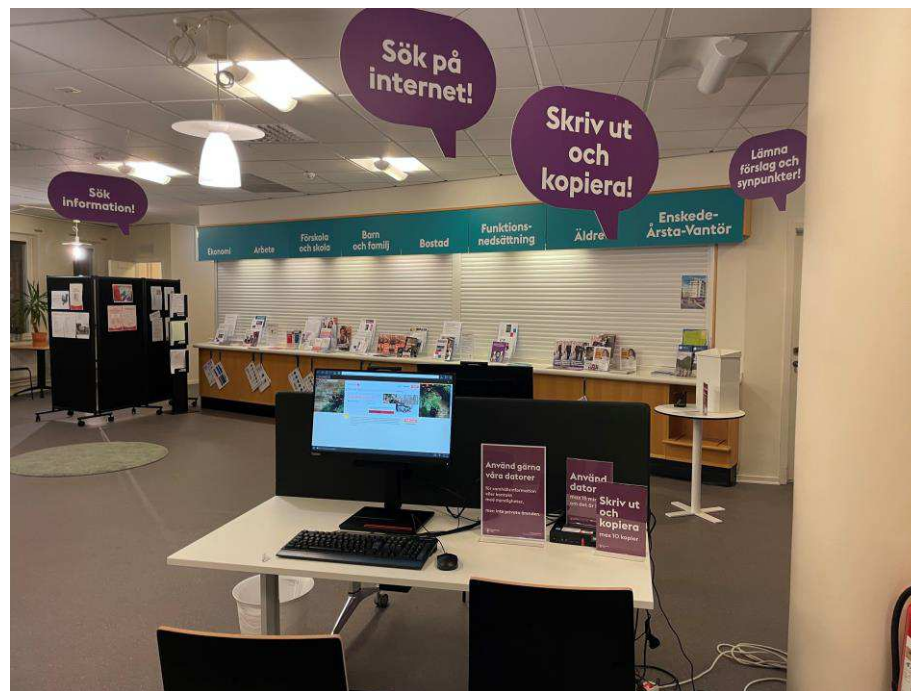
Health coordinator
Guidence in well-being



Create conditions for learning and empowerment



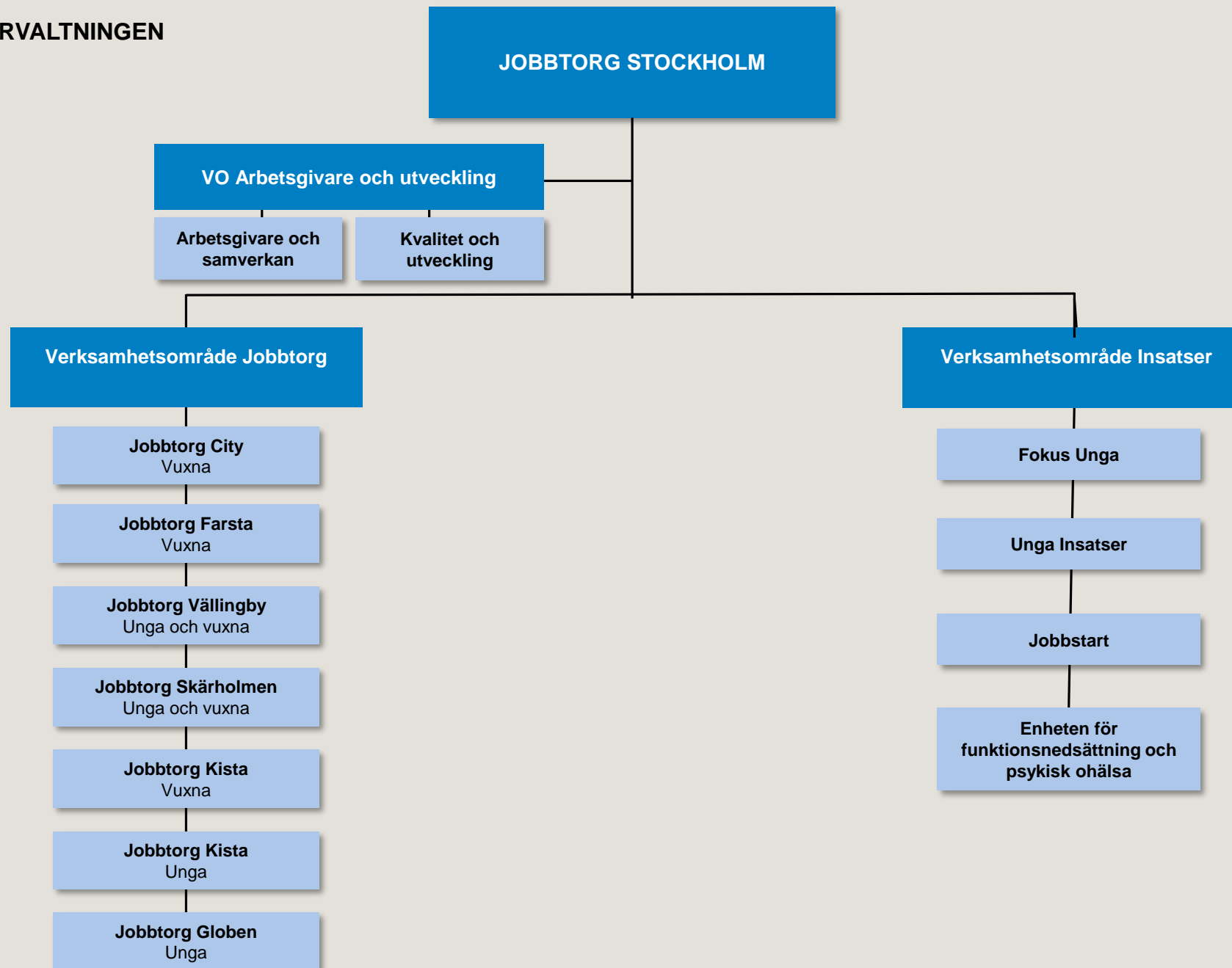
The staff needs knowledge about adult learning and a good welcoming



Arbetsmarknadsinsatser på Jobbtorg Stockholm

Stockholmarnas väg till arbete och studier





**Verksamhetsområde
Insatser**

Unga insatser

Jobbstart

Fokus unga

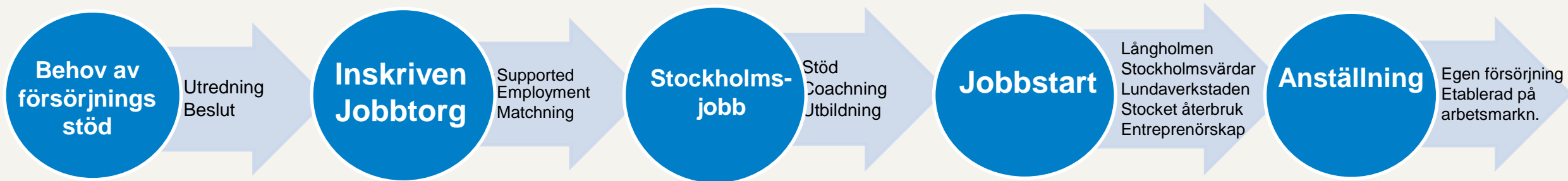
**FOP enheten för
funktionsnedsättning
och psykisk ohälsa**

Målgrupp

- **Vuxna** 18 – 65 år
- Majoriteten står **långt från arbetsmarknaden**



Så går det till när en deltagare kommer till Jobbstart



Stockholmsvärdar

63%

vidare till arbete på
externa arbetsmarknaden



Lundaverkstaden

55%

vidare till arbete på
externa arbetsmarknaden

Stocket återbruk

55%

vidare till arbete på
externa arbetsmarknaden

Långholmen

63%

vidare till arbete på
externa arbetsmarknaden

Vägledning till entreprenörskap

76%

vidare till entreprenörskap,
genom egenanställning
eller startat företag

Thank you!

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Carina Hammar, head of Jobbstart unit: carina.hammar@stockholm.se

Telge Tillväxt

Bildades 2011

Anställer cirka 150 arbetslösa varje år



Vilka är vi?

Unikt samarbete mellan offentlig sektor och flera svenska storföretag

Bryggan mellan arbetslöshet och jobb



Mekonomen



Telge

Vilka är våra målgrupper?

Södertäljebor som antingen är:

- Inskrivna på arbetsförmedlingen
- Unga vuxna mellan 18- 29 år eller
- Utrikesfödda kvinnor

Målgrupperna står utanför arbetsmarknaden och behöver extra stöd



Statistik utrikesfödda kvinnor

I dagsläget är 2436 utrikesfödda kvinnor inskrivna hos AF i Södertälje



Uppdrag & affärsidé



För arbetsgivare

- Snabba, flexibla tjänster inom bland annat yttre skötsel, vaktmästeri och renhållningsarbete
- Hyra kompetens inom en rad olika kompetensområden
- Gratis rekrytering

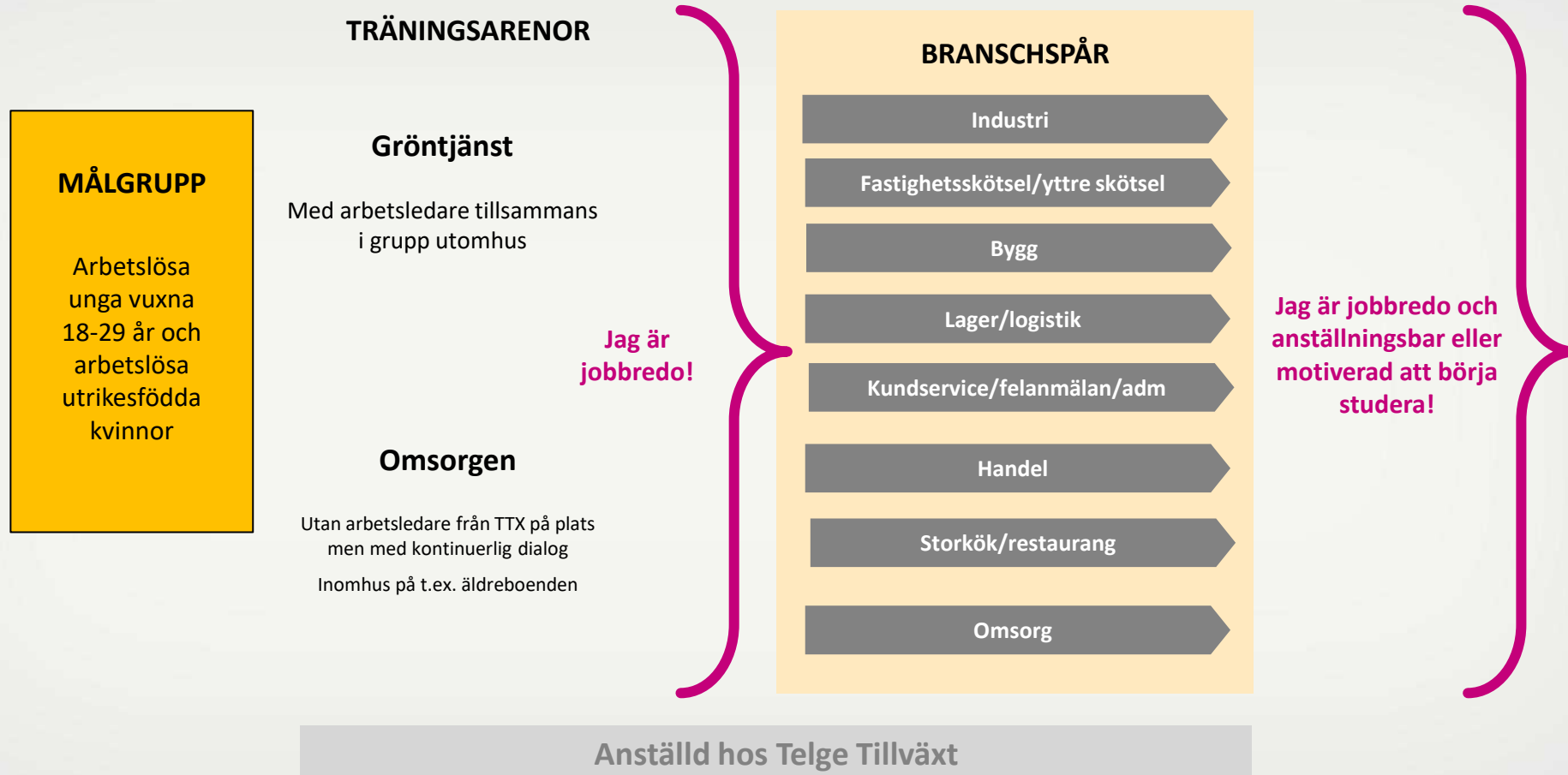
För arbetslösa

- Jobb med en marknadsmässig lön
- Möjlighet att bli uthyrd inom olika branscher
- Stöd att gå vidare till reguljärt arbete; vägledning, CV och intervjuträning
- Referenser

Träningsarena Grön Tjänst



Vår affärsmodell



Träningsarena Omsorgen

Tillsammans med omsorgskontoret



Urval till omsorgen

Intervju; motivation och profil

Klar med minst SFI D, helst Svenska Grund

Kan jobba både dag, kväll och helger

Möjlighet att pendla

Intresse av att studera till undersköterska

Ev utdrag ur belastningsregistret



Anställning i 2 steg

Steg 1

Ca 3 månader, deltid

Prova på Omsorgen, lära sig rutiner, bli jobbreda

Steg 2

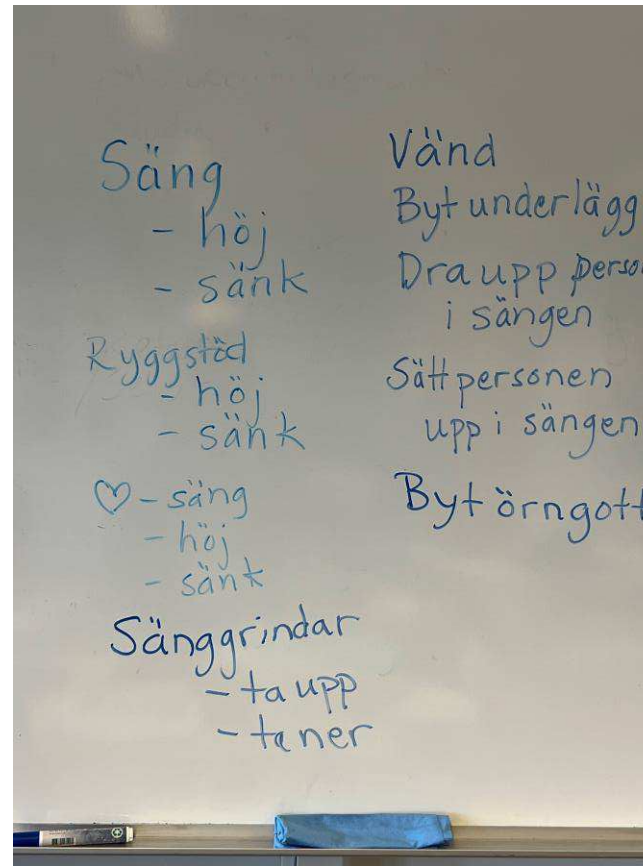
Ca 3- 9 månader, heltid och även helger

Jobba ”på riktigt

Bli anställningsbar



Språkstöd med teori och praktiska övningar



Slutmålet är anställning hos Omsorgskontoret Äldreomsorgslyftet- en fantastisk möjlighet



Telge

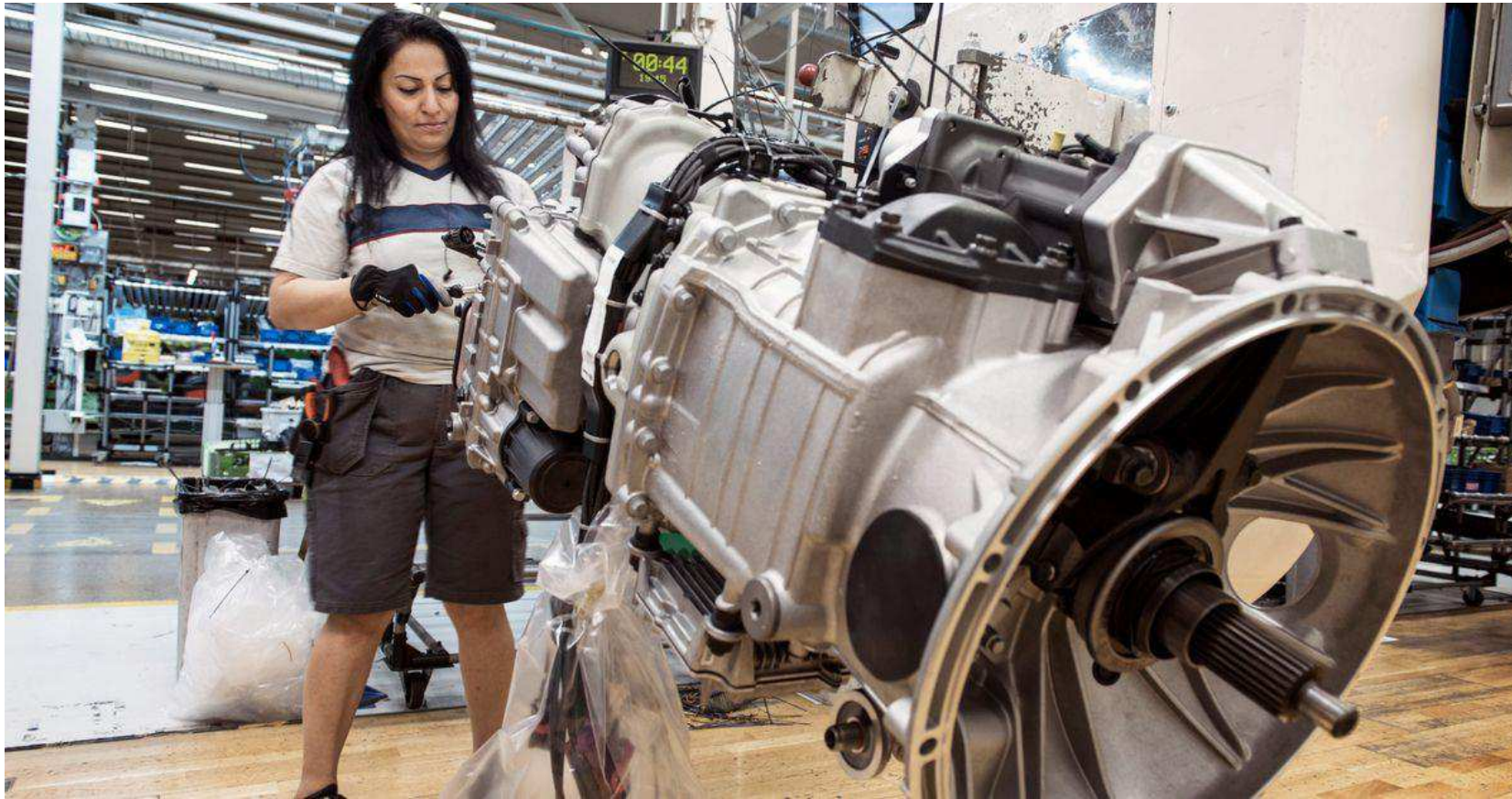
Tillväxt

Det här är Ishtahil



Telge

Samarbete med Scania



Hur går det?

Resultat:

År 2023 blev 164 arbetslösa anställda på Telge Tillväxt

- 70 % av de unga vuxna gick vidare till arbete eller studier
- 53 % av de utrikesfödda kvinnorna gick vidare till arbete eller studier, till Scania eller Omsorgen

Framgångsfaktorer:

- Erbjuder en tidsbegränsad anställning
- Matchar rätt person till rätt uppdrag
- Har ett partnerskap med arbetsgivare inom olika branscher inom både offentlig och privat sektor
- Genom att köpa tjänster och hyra in personal från Telge Tillväxt bidrar kunderna till samhällsnytta
- Telge Tillväxt bär sina egna kostnader

Telge

