

June

2012



**THE REGULATIONS OF THE
DANISH INTERNATIONAL DIALOGUE (DID)**

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1. Preamble/Introduction

That “we Danish International Dialogue (DID) are a Non-profitable Organization (NGO) and is formed to facilitate employment & integration of highly- educated immigrants (e.g. green card holders). Danish International Dialogue (DID) is an independent organization with no affiliation to a political party or similar organization representing vested interest. And that: this is a volunteer initiative aims to promote the cause of integrating multi-lingual technical/social experts in Danish society & business market. It is registered under Danish laws.

The registration CVR / SE-number is: 33 65 29 84

Article I Name and Motto

1. The name of the association shall be “Danish International Dialogue” state, with acronym DID.
2. The Motto: Promoting the cause of Employment & Integration.

Article II Supremacy of the Regulations

The regulations of the Danish International Dialogue shall be the supreme, and shall overrule and supersede any personal purpose with regards to the progress of the cause of highly-educated immigrants. It shall serve as reference in case (s) of conflict or misunderstanding amongst members of this organization.

Article III Vision, Mission and Objectives

Vision:

The vision behind establishing Danish International Dialogue (DID) is to create a channel of communication between Danish public/private enterprises and highly-educated immigrants. This objective will be achieved through offering space/facilities for their social interaction with other professionals. With the help of volunteers, the DID’s forum will help organizing motivational/coaching workshops on the importance of becoming a law abiding citizens, importance of learning Danish language/business ethics.

Mission:

“With the help of already employed highly-educated immigrants in private and public sectors, Danish International Dialogue will help building capacity, coordinate supply of knowledge sharing, and networking with the unemployed/newly migrated professionals, so that they able to fully integrate into Danish society.”

Objectives:

1. Currently, the Danish society is facing several challenges including the danger of radicalization of disgruntled immigrant youth and highly-educated immigrants. Generally, the deprivation, poverty and social isolation are considered some of the main reasons for social frustration and subsequently joining radical groups.
2. Offering Volunteer courses, organizing awareness seminars and lectures on de-radicalization, tolerant and sociable behaviour are some of the key objectives that Danish International Dialogue plans to achieve.
3. Increase co-operation of the members of DID with each other and with members of Danish community. Stimulate an integration discourse among the members of DID. Convince them that to be transparent and accountable are important employment norms in Denmark and that, adopting such professional traits will make them progress both in economic and social terms – wherever they perform their professional duties.
4. Improve the (technical) skills of DID members to help them participate in training projects, programs in their respective organizations, and provide them with access to capacity building materials and tools.
5. Based on projects, thesis of DID members, the organization plan to build a knowledge-database, in order to encourage them to continue to share their research with the Danish business market and also with the relevant organizations.

Article IV Membership

1. Membership shall be open to highly-educated immigrants and those who seek to serve the cause of employment & Integration.

The membership to Danish International Dialogue is completely free.

2. Admission:

Membership shall be through filling of an online application form, placed at www.ngodid.dk

3. Suspension of Membership

1. If a member commits any act of violation of Danish laws including criminal act, his membership shall be suspended from the Danish International Dialogue.

2. Failure to provide correct personal & academic information will cause suspension of membership
3. Submitting forged certificates, documents, illegal immigration related documents will be treated as violation of Danish immigration authority, and thereby termination of membership.
4. Any member (s) acting for or on behalf of DID without permission of Chairperson/vice Chairperson shall be suspended.
5. The period of suspension/termination shall be determined by DID and ratified by members of executive council.

Article V Officers

1. The DID Executive Council consists of the following officers:

1. Chairperson/Administrative Director
2. Vice Chairperson
3. Media/External Relations Officer

1. Chairperson

The chairperson shall preside in General and Executive meetings and shall be responsible for the proper conduct of business at such meetings. The chairperson shall sign the minutes of all the meetings except the meetings of special committees that he/she is not chairing. The chairperson shall have a casting vote. He/she shall approve the use of funds to be used for the running cost and other expenses. The chairperson is responsible for guidance of staff and for staff policy. In case of absence, the Chairperson shall ask vice-chairperson to act on his/her behalf.

2. Vice Chairperson

He/she shall take minutes during the meetings. He/she shall also ensure that the invitations & minutes of/for meetings are produced on time and distributed to members. He/she shall be the custodian of all DID documents and be responsible for an adequate and transparent documentation system. He/she shall be responsible for issuance of receipts and other evidence of payment. He/she shall closely watch compliance by any member and any formed group's code of conduct. He/she shall be holding a signatory/power of attorney to the account.

3. Media/External Relations Officer

He/she shall be responsible for communicating to the member organisations information of interest to them and he/she shall be responsible for correspondence to (other) external bodies (including sending periodic updates/reports to the members. He/she shall be responsible for assisting update of 'DID' website and for compiling the annual media progress report of Danish International Dialogue.

4. There shall be two (2) signatories consisting of:

- The Chairperson/Administrative Director

- The Vice-Chairperson

The mandate for withdrawal of funds shall be the Chairperson plus the second signatory.

5. Auditing of Account Books

An audited annual report shall be presented to the members of DID at the end of each financial year, the audit will be verified by a certified accountant.

Article VI Discipline

1. Suspension

Any member who commits criminal act or carry out any fraudulent activity OR violates Danish national laws shall be suspended and shall no longer participate in the activities of DID.

2. Expulsion

Any member who misrepresents/misappropriates funds or found guilty of grave misconduct capable of bringing DID name into disrepute shall be expelled.

Any member who fails to attend DID meetings for six months consecutively without any genuine reason shall be expelled.

Any member who behaves in any manner or in ways that are detrimental to the interests of DID shall lose its membership.

3. Re-admission

If any expelled member applies for re-admission, the executive council of DID shall consider this during its general meeting. The ratification shall be by a two-third majority of members present at the meeting.

Article VII General Provisions

1. Meetings

General monthly meetings shall be held on the last Saturday of each month December.

Emergency meetings shall be called when necessary.

Executive council meetings shall be held at least once every two months and when need arises.

The Annual General Meeting shall be held on the first Saturday in October and annual reports are expected to be present at this meeting.

2. Quorum

One third of the members shall form a quorum at any meeting.

3. Decisions

All decisions reached by DID during the general meeting shall be binding on all members.

4. Language

English shall be the official language during the general meetings.

Article VIII Board of Trustees

There shall be a minimum of three members and a maximum of five. They shall serve as advisers to the DID. One of the members shall be a lawyer to serve as a legal adviser to the Danish International Dialogue.

The trustees may hold office for 3 years which may be renewable, but a Trustee shall cease to hold office if he/she:

1. Resigns his office
2. Becomes insane
3. Is officially declared bankrupt
4. Is convicted of convicted of a criminal offence by a court of competent jurisdiction.
5. Is recommended for removal from office by a two third majority vote of members present at a general meeting of DID

Upon a vacancy occurring in the number of Trustees, a replacement shall be appointed at the next General meeting of DID.

Article IX Amendment

The provisions of the regulations of Danish International Dialogue (DID), are subject to review and amendments from time to time as and when necessary. The draft of such amendments shall be discussed in the two consecutive meetings of the executive council before the approval of a two-third majority members present at a general meeting.