

Project Proposal: Danish International Dialogue (DID)

Who are we?

Danish International Dialogue (DID) is an independent organization with no affiliation to a political party or similar organization representing vested interest. We endeavor to advance the cause of creating a beneficial and fruitful forum for highly-educated immigrants. We are based in Copenhagen, Denmark and, as a non-governmental organization (NGO) in the field of social and professional networking; our objective is to contribute to the process of employment and integration of multiracial human resource in Danish society and business market.

Why Danish International Dialogue?

The need for highly-educated immigrants is crucial for future economic and business development of Denmark. The state institutions have been undertaking an enormous responsibility to fulfill the future requirement of Danish business environment. It is our contention that there is a need for such a volunteer forum, which establishes a line of communication between highly-educated immigrants and Danish business institutions. Since the educated immigrants (e.g. green card holders) are profitable both in terms of employment and integration, the forum such as Danish International Dialogue is therefore a timely initiative, which will help promoting the cause of integrating multi-lingual technical/social experts in Danish business market.

Our Vision:

The vision behind establishing Danish International Dialogue (DID) is to create a channel of communication between highly-educated immigrants and Danish public/private enterprises. This objective will be achieved through offering space/facilities for their social interaction with other professionals and members of Danish community. The Danish International Dialogue will provide a forum to organize motivational/coaching workshops on the importance of learning Danish language and work-ethics.

The vision to serve Danish society through highly-educated immigrants will impact the way Denmark drive full benefits of multiracial human resource. The Danish International Dialogue will create a network of volunteers who help update the professional skills of immigrants in the fields of software engineering, business consultancy, sociology, security networking, computer science, technical support, welfare management, healthcare, agriculture, IT and International security.

Objectives:

1. Make serious efforts to provide a genuine support system where highly-educated immigrants become more progressive and partners in the ongoing process of integrating the future workforce of Denmark.
2. Every new skilled immigrant and green card holder passes through a transitional phase of integration. At the early stage, these young professionals also face separation from their immediate family members. Through our organizational capacity, we plan to facilitate this phase and present our platform to encourage more social interaction and networking within among these immigrants and, with the Danish community members.

3. Encourage highly-educated immigrants to work harder and pay taxes, so that they could reunite with their spouses sooner than later, could become an important stabilizing social factor in the contemporary immigration discourse.
4. Offer Volunteer courses, organizing awareness seminars and lectures on de-radicalization, tolerant and sociable behaviour are some of the key objectives that Danish International Dialogue plan to achieve.
5. Increase the co-operation of the members of DID with each other and with members of Danish community. Stimulate an integration discourse among the members of DID.
6. Convince them that to be transparent and accountable are important employment norms in Denmark and that, adopting such professional traits will make them progress both in economic and social terms – wherever they perform their professional duties.
7. Improve the (technical) skills of DID members to help them participate in training projects, programs in their respective organizations, and provide them with access to capacity building materials and tools.
8. Based on projects, thesis of DID members, the organization plans to build a knowledge-database, in order to encourage them to continue to share their research with the Danish business market and also with the relevant organizations.

Social networking and Integration campaign:

During the past year, we have galvanized the support of more than 300 highly-educated immigrants (i.e. green card holders). And we hope to attract more and more highly-educated immigrants to this forum. Such an effort will help establishing a cohesive system of information about the academic and research activity of highly-educated immigrants.