

# Final Descent Safer Space Policy

At Final Descent, we are deeply committed to creating an atmosphere where every individual can fully enjoy our events without fear of harassment, discrimination, or any form of inappropriate behavior. Our Safer Space Policy is a cornerstone of our dedication to fostering inclusivity, respect, and safety for all attendees. We believe that everyone deserves to feel welcomed, valued, and comfortable while participating in our events, and we strive to uphold these principles in every aspect of our operations.

Final Descent aims to cultivate/foster a positive and inclusive music scene/environment that embraces diversity rather than suppresses it. We expect mutual understanding and acceptance from both our artists and audiences.

Final Descent is open to all who create space for others, and we are dedicated to preventing all forms of discrimination, harassment, or bullying, whether manifested through words, actions, or visuals.

# Our Commitment to Safer Spaces:

#### **Respect and Inclusivity**

We expect all guests to demonstrate a respectful attitude and refrain from engaging in any behavior that discriminates against others based on factors such as origin, gender identity or expression, sexual orientation, race, age, disabilities, ethnicity, religion, or any other characteristic. We view our events as a vibrant community where diversity is celebrated, and we encourage all attendees to embrace the differences that make each individual unique.

## Consent and Boundaries

Central to our Safer Space Policy is the importance of consent and respecting personal boundaries. We emphasize the need for attendees to obtain explicit consent before initiating any physical or verbal interactions with others. We believe that everyone has the right to autonomy over their own body and personal space, and we are committed to creating an environment where all boundaries are respected.

## **Reporting Incidents**

In the event that a guest witnesses or experiences any form of harassment, discrimination, or inappropriate behavior, we strongly encourage them to report it immediately to a member of the staff at the venue or anyone wearing a Final Descent-shirt. We will respond to such incidents promptly and with sensitivity. We have established clear protocols for handling reports of misconduct, and we take all allegations seriously to ensure the safety and well-being of our guests.

## Action Protocol

Final Descent maintains a zero-tolerance policy towards harassment, discrimination, or any behavior that compromises the safety or comfort of our attendees. Any individual found to be engaging in such conduct will be subject to immediate expulsion from the event, and further actions may be taken as deemed necessary, including legal recourse if warranted. We are committed to creating an environment where everyone feels safe, valued, and respected.

#### Safer Space Resources

We understand that incidents of harassment or discrimination can have a significant impact on individuals' mental and emotional well-being. Therefore, we provide resources for mental and physical health support to anyone who may need assistance, whether or not they choose to report the incident. Our priority is to ensure that all guests feel supported and empowered to seek help if needed.

### Contact Information for Support:

- Police: Dial 118
- Emergency Hotline: Dial 112
- Center for Seksuelle Overgreb (Center for Sexual Assaults): Dial +45 3545 5032
- Final Descent: Dial +45 3118 1644

#### Continuous Improvement:

At Final Descent, we are committed to continuously improving our Safer Space Policy and practices. We welcome feedback from our guests and community members to help us enhance our efforts in creating a safer and more inclusive nightlife environment for everyone. By working together, we can cultivate a culture of respect, acceptance, and safety that enriches the experiences of all who attend our events.

Thank you for your cooperation in promoting a culture of respect and safety at Final Descent events.